

# GRACE & STAFF COMMUNITY DEVELOPMENT FOUNDATION

2013



## 32<sup>nd</sup> Annual General Meeting

*"Building a Bridge of Human Care and Understanding  
through Community Involvement and Volunteerism,  
to Achieve Organizational Strengthening  
and Community Empowerment."*



*J.C.D.C. Bronze Medal, 2013  
"Shattered Dreams"  
Taken By Syreta Thomas  
Spanish Town Photo Club*

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## Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of **GRACE & STAFF COMMUNITY DEVELOPMENT FOUNDATION LIMITED** will be held in **The Lunch Room, GraceKennedy Limited, 73 Harbour Street, Kingston** on **Thursday the 18th day of December 2014 at 4:00 p.m.** for the following purposes:-

1. **Call to Order and Confirmation of Quorum**
2. **Confirm the Notice of Meeting**
3. **To receive the Audited Accounts for the year ended 31 December 2013 and the Reports of the Directors and Auditors circulated herewith.**

To consider and (if thought fit) pass the following Resolution: -

### **Resolution No. 1**

"THAT the Audited Accounts for the year ended 31 December 2013 and the Reports of the Directors and Auditors circulated with the Notice convening the meeting be and are hereby adopted."

4. **To elect the Directors**

That Messrs. Noel Greenland, L. Anthony Lawrence, Dave Mitchell, Simon Roberts, Ms. Nadarni Headlam, Caryn Spencer, Joan Marie-Powell and Mrs. Simone Clarke Cooper, Andrea Coy and Lorna Reynolds-Minott will retire from office and being eligible offer themselves for re-election.

To consider and (if thought fit) pass the following resolution:

### **Resolution No. 2**

"That Messrs. Noel Greenland, L. Anthony Lawrence, Dave Mitchell, Simon Roberts, Ms. Nadarni Headlam, Caryn Spencer, Joan-Marie Powell, Mrs. Andrea Coy, Simone Clarke Cooper and Lorna Reynolds-Minott be and are hereby re-elected Directors."

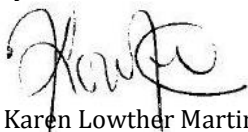
5. **Appointment of Auditors.**

To consider and (if thought fit) pass the following resolution:

### **Resolution No. 3**

"THAT PricewaterhouseCoopers, Chartered Accountants, having agreed to continue in office as Auditors, be and are hereby appointed Auditors of the Company pursuant to Section 154 of the Companies Act to hold office until the next Annual General Meeting at a remuneration to be fixed by the Directors."

By Order of the Board



Karen Lowther Martin (Mrs)  
Secretary

Dated: November 4, 2014

**GRACE & STAFF DEVELOPMENT FOUNDATION LIMITED**  
**DIRECTORS' REPORT**  
**YEAR ENDED 31 DECEMBER 2013**

1. The Directors are pleased to present their report together with the audited financial statements for the year ended 31 December 2013.
2. The Directors as at December 31, 2013 were as follows:

James Moss Solomon                 -             Chairman  
Philip Alexander  
Simone Clarke-Cooper  
Andrea Coy  
Noel Greenland  
Nadarni Headlam  
Frank James  
Lloyd Anthony Lawrence  
Caroline Mahfood  
Dave Mitchell  
Simon Roberts  
Caryn Spencer
3. Messrs. James Moss-Solomon, Philip Alexander and Frank James as well as Mrs Caroline Mahfood, appointed by the Chairman of GraceKennedy Limited will continue in office.
4. Messrs. Noel Greenland, Lloyd Anthony Lawrence, Dave Mitchell and Simon Roberts, Mrs Simone Clarke Cooper, Mrs Andrea Coy, Ms. Nadarni Headlam and Ms. Caryn Spencer will retire from office and being eligible offer themselves for re-election.
5. Mrs. Lorna Reynolds-Minott and Ms. Joan-Marie Powell appointed since the last Annual General Meeting will also retire from office and being eligible offer themselves for re-election.
6. Messrs. PricewaterhouseCoopers, the present Auditors, will continue in office pursuant to Section 154 (2) of the Companies Act, 2004.
7. The Directors wish to express their thanks to the management and staff for the work done during the year.

BY ORDER OF THE BOARD  
Dated this 4<sup>th</sup> day of November 2014

Mr. James Moss- Solomon  
Chairman

**GRACE & STAFF COMMUNITY DEVELOPMENT FOUNDATION LIMITED**

**ANNUAL GENERAL MEETING OF GRACE & STAFF COMMUNITY DEVELOPMENT FOUNDATION LIMITED AND AFTER SESSION TO BE HELD IN THE LUNCH ROOM, GRACEKENNEDY LIMITED, 73 HARBOUR STREET ON THURSDAY , DECEMBER 18, 2014 AT 4:00 P.M.**

***A G E N D A***

1. WELCOME & OPENING REMARKS
2. BUSINESS OF THE **ANNUAL GENERAL MEETING**
3. ADOPTION OF MINUTES OF THE 31st AGM
4. PRESENTATION OF REPORTS
  - Chairman's Report
  - Treasurer's Report
  - Membership
  - Regular Fund-Raising
  - Education
  - Projects
  - Information & Community Relations
  - Statistical Evaluation & Analysis
  - GKER Expansion Committee
5. ANY OTHER BUSINESS
6. TERMINATION

## **Board Committees**

<b>Membership Committee</b>	<b>Noel Greenland</b>
<b>Regular Fund-Raising Committee</b>	<b>Nadarni Headlam</b>
<b>Education Committee</b>	<b>Caroline Mahfood</b>
<b>Projects Committee</b>	<b>Simon Roberts</b>
<b>Information &amp; Community Relations Committee</b>	<b>Simone Clarke-Cooper</b>
<b>Statistical Evaluation &amp; Analysis Committee</b>	<b>Caryn Spencer</b>
<b>GKER Expansion Committee</b>	<b>Anthony Lawrence/ Gabrielle Sang</b>

## Members of Staff

Frances Madden	<b><i>General Manager</i></b>
Curtis Sweeney	<b><i>Counsellor</i></b>
Matthew Cole	<b><i>Accountant</i></b>
Yanique Clarke	<b><i>Administrative Assistant</i></b>
Michelle Peters-Mullings	<b><i>Field Officer</i></b> Parade Gardens
Mercella Gordon-Hanchard	<b><i>Field Officer</i></b> Rose Gardens
Tameica Lewis	<b><i>Field Officer</i></b> Majesty Gardens
Christine Francis	<b><i>Field Officer</i></b> Spanish Town

## Community Volunteers

Lorna Blake	Rohan Smith	Leanora Watson
Karen Brady	Latoya Brown	Sandra Williams
Althea Beverley	Mark Anderson	Lillieth Oldfield
Karen Aiken	Wendy McGlashan	Angella Wade
Marjorie Brown-Isaacs	Patricia DeLeon	Lowest Reid
William Mitchell	Valerie Dunkley	Christopher Rose

## Chairman's Report

USAID funds saw a marked increase in our ability to buy new equipment for all our Homework Centres, in particular computers, audio-visual equipment (including interactive whiteboards). Also new programmes that were targeted at the wider communities were able to be implemented. The programme will finish at the end of 2014 and final plans will ensure a smooth conclusion to this very valuable interaction.

The Western Union Foundation contributed to the expansion of our computer labs and we express our sincere gratitude to them and look forward to further cooperation. Seven commis chefs were also trained through assistance provided by the Western Union Foundation.

Microsoft contributed significantly in providing software licenses that have greatly assisted the continued compliance for our current and future needs.

The ICD Group has generously provided a building on Water Lane, Kingston, at a peppercorn rental. This will be developed into a STEM centre projected for opening in the fourth quarter of 2014. This facilitates a giant leap into the Science and Technology future for our students and others in the communities.

The performance of our students at all centres continues to improve at all levels of external examinations, and the analysis of our progress over the years is carefully monitored and discussed at the Board.

The Management and Staff of the Foundation are in constant demand for the inputs that are often required for guiding other social intervention programmes locally and internationally.



We will be joined by a new Deputy General Manager in January 2014 as part of our succession planning.

I wish to express sincere thanks to our dedicated Members of Staff who have served with distinction above and beyond the ordinary calls of duty; to our Directors; to the many members of GraceKennedy Ltd., who continue to contribute to our Foundation; the International Development Partners that continue to assist us; and to the thousands of well-thinking persons that continue to participate in our Annual GK Education Run/Walk each year.

In conclusion, our Foundation continues to fulfill the objectives of “Building a Bridge of Human Care and Understanding”. As the GraceKennedy motto says: “We choose to care”.

**James Moss-Solomon**  
Chairman

**MINUTES OF THE 31<sup>st</sup> ANNUAL GENERAL MEETING OF GRACE AND STAFF  
COMMUNITY DEVELOPMENT FOUNDATION LIMITED  
HELD AT GRACEKENNEDY LIMITED  
73 HARBOUR STREET, KINGSTON,  
ON THURSDAY, DECEMBER 11, 2013 AT 4:30 P.M.**

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PRESENT:	James Moss-Solomon	-	Chairman
	Philip Alexander	-	Director & Member
	Mark Anderson	-	Director & Member
	Dave Mitchell	-	Director & Member
	Simon Roberts	-	Director & Member
	L. Anthony Lawrence	-	Director & Member
	Nadarni Headlam	-	Director & Member
	Simone Clarke-Cooper	-	Director & Member
	Caroline Mahfood	-	Director & Member
	Caryn Spencer	-	Director & Member
	Karen Lowther-Martin	-	Secretary

OTHER ATTENDEES: Frances Madden  
Joan Marie-Powell  
Curtis Sweeny  
Michelle Peters

**CALL TO ORDER**

The Chairman called the meeting to order and welcomed the members and others present to the meeting.

**QUORUM**

It was confirmed that a quorum was present.

**NOTICE**

On a motion by Mr. L. Anthony Lawrence seconded by Mr. Simon Roberts it was resolved:

“THAT the Notice of meeting be taken as read.”

## **DIRECTORS' REPORT AND AUDITED ACCOUNTS**

On a motion by Mr. Simon Roberts seconded by Mr. Philip Alexander it was resolved:

“THAT the Audited Accounts for the year ended December 31, 2012 and the Reports of the Directors and Auditors circulated with the Notice convening the meeting be and they are hereby adopted.”

## **DIRECTORS**

The Chairman advised the meeting that Mr. Mark Anderson would not been seeking re-election to the Board.

On a motion by Mr. Philip Alexander seconded by Mr. L. Anthony Lawrence it was resolved:

“THAT Messrs. Noel Greenland, Lloyd Anthony Lawrence, Dave Mitchell, Simon Roberts, Ms. Nadarni Headlam, Caryn Spencer, Mrs. Andrea Coy and Simone Clarke Cooper.

## **AUDITORS**

On a motion by Mr. Simon Roberts seconded by Mr. Philip Alexander it was resolved:

“THAT PricewaterhouseCoopers, Chartered Accountants, having agreed to continue in office as Auditors, be and are hereby appointed Auditors of the Company pursuant to Section 154 of the Companies Act to hold office until the next Annual General Meeting at a remuneration to be fixed by the Directors.”

## **TERMINATION**

The Chairman declared the business of the Annual General Meeting terminated at 4:33 p.m.

## **PRESENTATIONS**

### **CHAIRMAN'S PRESENTATION**

Mr. James Moss-Solomon gave an update on the activities undertaken in 2013 by the

Foundation and the status of the USAID grant. The following comments were made:

- (i) The 3 year period of the USAID grant would end in the latter part of 2014.
- (ii) ICD had donated a building on Water Lane to house the Science Laboratory & Education centre.
- (iii) The Science Laboratory & Education Centre would also be used for a robotics project.
- (iv) A launch ceremony for the USAID project was being planned for January 2014 with the intention to show what was being done in terms of the homework centres and community development.
- (v) The Chairman indicated that there were financial challenges during the year especially with regard to meeting school fees. Fortunately through the assistance of donors and ScotiaBank Foundation the fees were paid and none of the students were de-listed.

The Chairman on behalf of the Board expressed thanks and gratitude to Mrs. Madden and all the Grace & Staff employees for managing the business of the Foundation.

The Chairman also thanked the Board for guiding the process, and the parents and students for the difference they were making to their communities.

The Chairman indicated that he hoped to engage other companies to follow the path and so engage their communities.

### **GENERAL MANAGER PRESENTATION**

Mrs. Madden began her presentation by expressing congratulations to the graduates of the work-force development team who had recently graduated as chefs and were the caterers for the evening. She extended appreciation to the Western Union Foundation which had sponsored the students.

The Management Report which was circulated was noted. The following comments were noted:

- (i) Mrs. Madden highlighted some of the work of the Foundation which included the work at the homework centres, the adult literacy classes and behaviour modification programmes.

- (ii) Mrs. Madden gave an update on the Tower Street Centre as well as Majesty Gardens where it was indicated that violence was affecting students' attendance at the centre.
- (iii) Mrs. Madden highlighted that among the emerging issues was the identity crisis faced by young men and the plan for workshops with UWI and Fathers Incorporated to offer guidance.
- (iv) Mrs. Madden expressed congratulations to the members of the photography club. The following members were recognized:
  - Kerry-Ann Stewart
  - Desmond Wellington
  - Calvin Russell
  - Dionne Davis
  - Adrian Green
- (v) Mr. Sweeny gave an update on the psycho-social issues being addressed by the Foundation.

### **PROJECTS COMMITTEE**

The report of the Projects Committee was noted. The following additional updates were provided by Committee Chairman, Mr. Simon Roberts:

- (i) It was noted that building on Tower Street donated by ICD would be converted to a multi-purpose science lab and stem education center.
- (ii) The building would also include computer labs.
- (iii) The USAID fund allocation was available for the construction and installation requirements but the building also needed to be refurbished.
- (iv) It was noted that discussions were being held with the Digicel Foundation and the hope was that they would come on board.

### **ROBOTICS PROJECT**

Mr. Philip Alexander gave an update on the Robotics Project. He highlighted the need for the development of the robotics programme and the benefits of problem solving through robotic design. Mr. Alexander noted that there were challenges with resources and the availability of people to do the training.

## **INFORMATION & COMMUNITY COMMITTEE REPORT**

The Information & Community Committee report was noted.

## **GK EDUCATION RUN EXPANSION REPORT**

Mr. Mark Anderson presented the GK Education Run (GKER) Expansion Report. The following comments were made:

It was noted that there was a 77% increase in registration for the 2013 staging of the GKER. It was noted that there was room for greater improvement and opportunity for growth across the group.

It was also noted that there should be more leveraging in communication and advertising through group companies.

## **STATISTICAL EVALUATION & ANALYSIS COMMITTEE**

The Statistical Evaluation & Analysis Committee report was noted.

## **ANY OTHER BUSINESS**

### **Board Appointment**

The Chairman advised the meeting that a recommendation was made by the Group CEO, Mr. Don Wehby for the appointment of Mrs. Joan-Marie Powell to the Board of Directors.

### **Presentation of Certificates of Recognition**

Certificates of Appreciation were presented to the following persons:

- Coleena Bryan
- Everton Foster
- David Smalling
- Kimberly Redway
- Wendy Dais
- Romaine Senior
- Lisa Watt
- Sheryl Grayson
- Josette Ricketts
- Shereen Codner

### **Presentation to Retiring Director -Mark Anderson**

The Chairman made a presentation to Mr. Anderson and expressed appreciation to him on behalf of the staff and Directors for his outstanding contribution to the Foundation and especially with the GKER.

Mr. Anderson in accepting the gift expressed gratitude to the staff and Board and best wishes for the continued success of the programs of the Foundation.

### **Introduction of Staff Members**

The Chairman introduced the members of staff and thanked them for their continued support.

### **Closing Prayer**

Mr. Sweeney said closing prayers.

### **TERMINATION**

There being no nothing further business the session was terminated.

## Management Report

For 2013 the communities in which we operate was calm, however there was strong police presence in Majesty Gardens as rival groups attempted to attack each other. This had little to no impact on the attendance at the Centre (refer to data below in tables 1 & 2).

**Table 1: Registration for 2013 -2014 for each Centre**

Centre	No. of Students Registered
Barbican	60
Majesty Gardens	80
Spanish Town	150
<b>Total</b>	<b>290</b>

**Table 2: Attendance across all Centres for year 2013 -2014**

Centre	Jan	Feb - Mar	Apr - Jun	Sep -Oct	Nov - Dec	Annual Total
Majesty Gardens	24	33	39	80	65	---
Barbican	66	34	32	70	40	---
Tower Street	50	71	58	60	50	---
Spanish Town	80	75	100	147	138	---
<b>TOTAL</b>	<b>220</b>	<b>213</b>	<b>229</b>	<b>357</b>	<b>293</b>	<b>1312</b>

Attendance at the centres experienced a tremendous increase as **USAID, Western Union and Microsoft** made their presence felt as they sponsored / contributed computers and software to the homework centres. This facilitated students in completing their homework effectively.



## Youth Development Programs

For 2013, four hundred and nine (409) students received educational support (financial aid), the data is as follows:

- Grade 7 – 11: 260 Students
- Grade 12 -13: 55 Students
- Tertiary: 94 Students

Additionally, there were other students who were also assisted with books, uniforms and shoes.

## Examinations (CSEC, CAPE, GSAT, SAT)

The student's performance at the CSEC and CAPE examinations was commendable (see Appendix pg 56-58). The GSAT students from Majesty Gardens, Savannah La Mar, Barbican and Spanish Town performed well and many were placed in traditional high schools across the urban and rural areas.

The educational support program also hosted SAT classes for eighteen (18) 5<sup>th</sup> – 6<sup>th</sup> form students. Also one student was awarded one full scholarship to VASAR University in the USA.

## Health

Grace and Staff in Partnership with the Salvation Army Clinic Tower Street provided health support for Golden agers within the communities of Central Kingston.

**Table 3: Number of persons using Clinics**

Quarter	# of Clinics	# of Repeat Patients	New Patients	Total
Jan - Mar	9	107	39	146
Apr - Jun	9	137	46	183
Jul - Sep	6	109	37	146
Oct - Dec	9	148	62	210
<b>Total</b>	<b>33</b>	<b>501</b>	<b>184</b>	<b>685</b>

In addition to those persons being treated at the clinic, an additional 143 persons sought assistance to fill prescription for golden agers and infants. These persons were suffering from asthma, diabetes, and hypertension and in a few cases HIV and cancer.

Seven hundred and fifty (750) food baskets were distributed to golden agers across several inner city communities such as:

- Craig Town
- Majesty Gardens
- Payne Avenue
- Spanish Town
- Central Kingston

### **Psychosocial Support**

The Table 4 below shows the number of students and community residents who sought counselling due issues related to death, lack of employment, incest, mental disorder, transitioning to new school and financial issues. Approximately 60% of these persons were referred to the PATH Program, Food For the Poor, Poor Relief and the Ministry of Social Security.

**Table 4: Number of Persons who sought Psycho-social support in 2013**

<b>Jan -March</b>	<b>April-June</b>	<b>July - Sept</b>	<b>Oct - Dec</b>	<b>Annual Total</b>
245	179	193	150	<b>767</b>

To ensure that students perform at their best, a number of support activities were implemented to motivate and provide soft skills. The activities done included but was not limited to career counselling /workshops, employment, resume writing and interviewing skills, photography club and computer camps.

### **Career Talks**

Personnel from various professions were invited to present on various career options which are available to our students. This helped the students to make informed choices

when selecting CSEC subjects.

### **Summer Employment**

Seventy-two (72) students from grades 10 through tertiary were given 4 weeks employment in social agencies. This allowed them to be exposed to several career options and provided some work experience.

### **Resume Writing & Interviewing Skills**

During the period May – June 2013, students who wished to apply for summer employment and permanent jobs were given assistance in preparing resumes. They were also given practice and coaching to sharpen their interviewing skills.

### **Educational Planning**

Students who were transitioning from primary to secondary and from secondary to tertiary were experiencing a level of anxiety which sometimes made it difficult for them to adjust or adapt to the new academic challenge. These students were given counselling and tips on how to cope with their new environment, this helped them to set achievable goals.

### **Motivational Activity – Photography Club**

The theme for 2013 “More than a thousand words” focused on using photography to express and record stories. Twenty five (25) students benefitted from this event. The club entered JCDC competition and was awarded certificates of merit. Dianne Thomas of Spanish Town copped best picture followed by Cavelle Belnavis and Dave Richards who were placed 2<sup>nd</sup> and 3<sup>rd</sup> respectively.

### **Motivational Activity – Computer Camp**

The computer camp is organized each year for students who are entering high school, but have little or no knowledge about computers. The students were given a hands-on course for two weeks where they learned how to use various software such as Microsoft Word,

Excel and PowerPoint, and they all had to establish an email account. Twenty five (25) students benefitted from this program.

### **Work Force Development Programme**

Seven (7) chefs and two (2) cosmetologists graduated from the Girls Town Heart Program. These students were sponsored by Western Union. After graduation four (4) of these students gained employment in the fast food industry, while the others are doing small businesses from home. Presently we are recruiting for general construction and electrical installation. This group will be financed by USAID funds.

### **Parents Meeting**

Parents from the four (4) centres continue to meet monthly to discuss issues relating to their children and plan fund raising activities. They have attended several parenting workshops and strongly felt that the information garnered was most beneficial in their relationship with their partner and children. One mother remarked *“Since mi go di workshop, things change fi di betta between me and mi dawta.”* Parenting education is available to all applicable persons that use the centres.

### **Additional Services Provided**

Community residents and students continue to visit our offices to debrief and seek emergency assistance. These include

- Food and transportation (108 persons)
- Using Photocopiers & fax (161 persons)
- Computer use and printing (756 persons)

In other words, we have an additional 1025 persons receiving assistance from the Foundation.

### **Way Forward**

- Provide educational and psychosocial support for three hundred (300) secondary and one hundred and fifty (150) tertiary students.

- Completing and administering the Science Technology Engineering and Maths (STEM) Centre by Jan 2015
- Strengthening the parent body to increase their effectiveness
- Create opportunities for networking/training for 25 community based organizations / non-government organizations
- To provide skills certification and training for 100 at risk youths and 50 community residents
- To provide health support for 500 golden agers
- Increase by 40 % and maintain 280 staff volunteer's participation in Grace and Staff activities
- Provide food and refreshments to one thousand (1000) golden agers and children through Christmas Outreach

### **Acknowledgements**

Grace and staff would like to thank those agencies and institutions that supported our work and partnered with us to achieve our objective of relieving the poverty and the distress of the poor and unemployed; so we can continue to build a bridge of human care and understanding.

Some of these agencies include PATH, Ministry of Health, Poor Relief, Social Development Commission, Citizen Security and Justice, UWI, UTECH, Ministry of Education, LEAP Centre, Peace Management Initiative, HEART NTA and Professional Development Institute Girls Town.

*Grace & Staff  
Community Development  
Foundation*



*Activities in Retrospect 2013*

# Making A Difference

*REFURBISHING IN ANTICIPATION OF USAID & MICROSOFT CONTRIBUTION*





# Grace & Staff/Western Union

## WORKFORCE DEVELOPMENT PROGRAMME





# Grace Kennedy Education Run





# Grace Kennedy Education Run





# Christmas Outreach



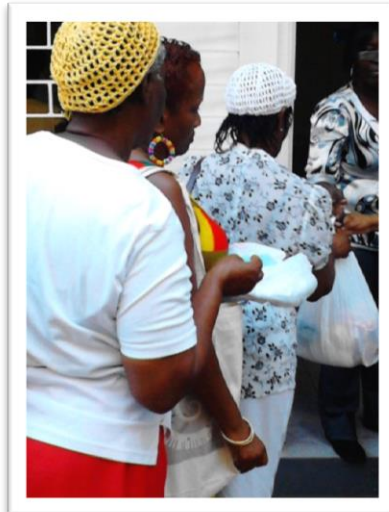
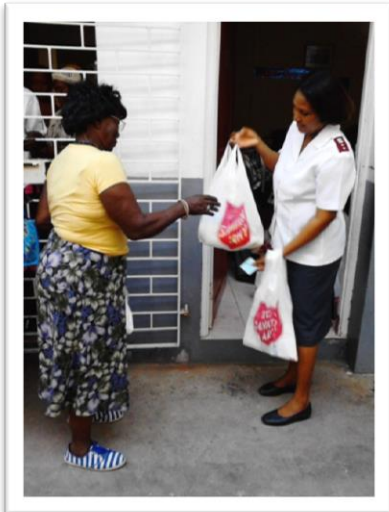


# Christmas Outreach



# Salvation Army Geriatrics Clinic

*RAE TOWN*





## Membership Committee Report

At the end of December 2013, our membership stood at 731 employees from *twenty-three* companies across the group. This compared to 743 for the same period in 2012. The total amount contributed by employees to date is \$5, 601, 000, which was matched by the company 2:1 ratio.

The proposed campaign to increase membership in 2014 was postponed until 2015, when, in February of the coming year, the entire GraceKennedy family will be re-sensitized to the work of Grace and Staff under the theme **PARTICIPATE:**



Employees of GraceKennedy will be encouraged to make contributions to Grace & Staff by:

- Sharing their income
- Exploring additional ways to participate (give of time/self)
- Creating a circle of ownership by each company (companies demonstrate care)
- Learning to be good citizens (pin or badge of pride)
- Join in the Grace & Staff Exclusive Club (benefits & rewards)

We recognized the contributions of our members, and on behalf of all the beneficiaries, we sincerely thank you for your continued financial and other support. Your contribution has made it possible for us to sustain the many students who are able to attend high and tertiary institutions. They continue to perform well and we at Grace & Staff are extremely happy to be able to assist in their development. After all, their success is Jamaica's success and whatever is good for Jamaica is good for GraceKennedy.

As we strive to have greater impact, we will create new ways to encourage maximum participation in the various activities outlined. For us at Grace& Staff, Caring is Sharing and the best way to demonstrate this is to GET INVOLVED. After all, your continued support and commitment will ensure that we will be able to extend our arm of benevolence to more of our nation's children.

**Noel Greenland**  
*Chairman*

## Regular Fundraising Committee Report

For the year 2013, the main income earning project was the staging of the GraceKennedy Education Run in July (refer to GKER Expansion Report pgs. 38-39) for more details.

The committee explored various fundraising events unfortunately we were only able to realize success from a few events.

The Fundraising Committee expresses our gratitude to all who volunteered of their time and effort, to assist with the organization of the all the events we embarked on this year.

We also thank those of you who participated in our fundraising activities with your purchases. We take this opportunity to appeal to you to come on board with us to raise much needed funds as we continue to *“build a bridge of human care and understanding”*.

**Nadarni Headlam**  
*Chairperson*



## Education Committee Report

2013 was a year of tremendous growth for the Foundation's education programmes. Thanks to a grant from USAID and Microsoft, the homework centres were refurbished and retrofitted with new computers, software and all the other amenities required for learning. The homework centres are now well equipped to assist the students and we expect to see their academic performances improve as a result of this generous investment by our partners.

The students performed well at the high school and tertiary level. Fifty-three students took CSEC exams in 2013. Shemara Rhoden of Wolmers Girls School and Dominique Whitely of Immaculate Conception High School did extremely well copping 9 ones each. Thirty-two students took CAPE Unit 1 & 2 exams. Immaculate student Sowhana Pommells did extremely well earning 4 ones and a two in her CAPE Unit One exams.

Our university students continue to perform at a high standard as well. The increased tuition costs have posed a serious challenge on our efforts to support the students financially. The team at the Foundation are to be commended for the many hours they have spent helping students to apply for grants, scholarships and student loans to ensure that they make it through university.

I wish to congratulate Mrs Madden and her team for their hard work, sacrifice and determination. They have worked tirelessly in the communities where we serve to give the young people a hope and a future.

**Caroline Mahfood**  
*Chairperson*

## Projects Committee Report

### ***Major Projects:***

New Science Lab/ Science-Technology-Engineering-Mathematics (STEM) Centre.

WIHCON very generously offered an unused building on Water Lane (behind the ICD head office) for the project. This single storey 2,700 sqft building was previously used by CGM, and was emptied of all items in April of 2013. A three year lease agreement between G&S and WIHCON was signed commencing June 1, 2013, at a peppercorn rental of J\$3,000/mth.

Mrs Madden and Mrs Chance-Wilson have over the past two years conducted several outreach meetings with the adjacent communities, in order to build strong positive relationships with these communities and to ensure that they will fully support the STEM Centre. This continuing groundwork is needed to enable the lab to be operated in a sustainable and safe fashion. The 2014 Grace & Staff Labour Day project was the clean-up of the building and the adjoining area. The day was a great success.

A capital expenditure proposal to make good the building and fit it out for use as a multi-discipline science lab, with an adjacent computer lab, meeting room etc. was developed, with an estimate of expenditure of approximately J\$12 million. It was determined in early 2014 that the project could be nearly fully funded by a portion of the USAID grant. ColdAx, a local contractor with significant expertise in the building of science labs was subsequently engaged to fit out the lab.

The process commenced in June 2014, and is expected to be completed by early November 2014. The lab should be operational by November 2014. Included will be four separate lab stations for physics, chemistry and biology, for approximately 30 students; a computer lab

seating approximately 12 students, a study room for another approximately 12 students, a 3D printing room, and in the future a robotics room.

Discussions with MICO University, UTECH, SRC, the Ministry of Education and others have determined that teachers for the lab may come from these institutions. Further, the Ministry has expressed interest in using the lab as an extension of existing schools, which may assist in sustaining the operations.

Once the STEM Centre is operational, replication of similar centres will be evaluated. The use of mobile lab carts at other G&S homework centres will also be examined.

**Simon Roberts**  
*Chairman*

## Information & Community Committee Report

The Community Relations Committee was led by Simone Clarke-Cooper.

***The activities for this Committee included:***

- Providing assistance with planning for the Foundation's activities
- Assisting with external PR
- Publicity for Grace and Staff's internal activities
- Internal video 'campaign' of Grace and Staff success stories
- Education Run media, planning, engagement and execution
- Assistance with concept and material for Business Conference presentation

***Among the main activities promoted were:***

- The staging of the GraceKennedy 5k Education Run
- The call for volunteers
- The call for folks to register and participate through new means/outlets
- Publicising outstanding achievements by Grace and Staff beneficiaries

The Committee thanks all who worked with us in our efforts to assist in the success of Grace and Staff and its activities. We pledge our continued support in raising awareness to assist this life changing Foundation.

**Simone Clarke-Cooper**  
*Chairperson*

## Statistical Evaluation & Analysis Committee Report

During the year 2013, the Statistical Evaluation and Analysis Committee conducted an analysis of the 2013 CXC and Cape Results among its students. This research primarily sought to determine if there were any significant changes in the 2013 results when compared to 2012.

The results of the exercise revealed the following:

### CXC

- Once again, on average, 6 subjects were taken by students at this level (Minimum 1; Maximum 10)
- The average number of passes was 5. This was the same in 2012.
- When comparing the 2013 and 2012 pass rates for the different subject areas, 57% of comparable subject areas showed some level of improvement in 2013.
  - The most significant of these was Spanish which showed a 50% increase in the pass rate over the period.
  - Another 21% maintained a 100% pass rate. These subjects were:
    - Theatre Arts
    - Integrated Science
    - Home Management
    - Physical Education
    - Food & Nutrition
    - Technical Drawing
- Two subjects not attempted in 2012 were also attempted in 2013. They were:
  - Mechanical Engineering – 100% pass rate; 3.00 average grade
  - Clothing & Textiles – 100% pass rate; 3.00 average

- The results demonstrated that more students sat the general subject areas (Mathematics and English Language) and these subjects also showed an improvement in passes and grades. (Mathematics – 6% increase in pass rate from 53% to 59%; English Language 7% increase in pass rate from 74% to 81%).

### **CAPE**

- Once again, on average, 4 subjects were taken by students at this level (Minimum 1; Maximum 6)
- The average number of passes was 4. This is a slight improvement over 2012 where this number was 3.
- When comparing the 2013 and 2012 pass rates for the different subject areas, 42% of comparable subject areas showed some level of improvement in 2013.
  - The most significant of these was Accounting Unit 1 which showed a 50% increase in the pass rate over the period.
  - The remaining 58% of subjects taken maintained a 100% pass rate:
- Six subjects not attempted in 2012 were also attempted in 2013. All of which received a 100% pass rate. These were: Food and Nutrition Units 1 & 2, Applied Maths Units 1 & 2, Law Unit 1 and Visual Arts Unit 1.
- The pass rate for Communication Studies improved by 12% moving from 88% to 100%.
  - The average grade however declined from 2.69 to 3.07.

For 2014, the committee will continue to monitor activities and trends that will have an impact on the Grace & Staff Community Development Foundation.

**Caryn Spencer**  
*Chairperson*

## GKER Expansion Report

The GraceKennedy Education Run 2013 was a resounding success raising J\$3.86 million which was a significant improvement over 2012 when just over J\$1 million was raised. These funds will help to make a world of difference in the lives of inner city youths, who can now look to an education they would not otherwise have been able to afford. Other metrics about the event are as follows:

- **Expenses:** the improved surplus was primarily achieved through the reduction in expenses while ensuring the quality of the race experience was not diminished.
- **Participants:** There was a 6% increase in the number of participants on race day moving from 3,358 finishers in 2012 to 3,569 in 2013.
- **Registrations:** There was a slight reduction in the number of registered persons moving from 4,780 in 2012 to 4,249 in 2013 or an 11% decline.
- **Teams:** there were 82 corporate teams and 24 non-corporate teams. The largest registered team with 172 persons was First Global Group.
- **Branding:** this area was strengthened which enhanced the overall visibility of the GraceKennedy brands and our partners at the venue and along the route.

The GKER is one of the main fundraising events for the Foundation and the event must continue to receive support at the highest level in the GraceKennedy Group. This is required to assist in mobilizing the support of other corporate entities in Jamaica to receive much needed cash. While we have been getting fairly good support from our partners over the years in the form of donations in 'kind', there is a need for greater cash donations. An improvement in cash contributions will help to improve the cash surplus as well as to strengthen the marketing communication for the event which would in turn result in greater numbers registering, especially large teams.

As the needs of the Foundation increases each year, the event must deliver even better cash results. The following must be done to improve the event going forward:

- Develop creative and engaging experiences for participants to ensure the event becomes highly desired.
- Ensure our partners/sponsors continue to get good value for their contribution. The sponsorship categories were reviewed in 2013 with updated benefits to encourage greater support for the 2014 staging.
- Create greater linkages with the diaspora community in North America and Europe to solicit contributions
- The public relations for the event has improved over the years and this must remain an area of focus to build awareness about the work of the Foundation.
- An assigned marketing and sponsorship manager would help to improve the management and efficiency of this area.

The next GraceKennedy Education Run will be held on Sunday, July 6, 2014. We look forward to another successful staging as we strive to ***Unleash Jamaica's Potential***.

**Gabrielle Sang**  
***Co-Chairperson GKER Committee***

**Anthony Lawrence**  
***Co-Chairman GKER Committee***



## Treasurer's Report

The year 2013 was quite an eventful year for both the Jamaica economy and the Grace & Staff Foundation. After a prolonged delay, the Government of Jamaica (GOJ) was successful in reaching an Extended Fund Facility Agreement (EFF) with the International Monetary Fund (IMF). This set up the possibility for additional financial support to become available, along with a schedule of quarterly quantitative and qualitative targets.

Early in the year in February, the Government initiated a second debt exchange - the National Debt Exchange (NDX). This resulted in outstanding GOJ domestic bonds being exchanged for lower coupon and longer tenure replacement securities.

The NDX exchanged bonds totalling approximately J\$860 billion, of which the Board approved the exchange of \$11.8 million of securities held by the Grace & Staff Foundation. The GOJ went on to pass successive quarterly IMF tests throughout 2013, amidst significant acceleration in the depreciation of the Jamaican Dollar. The Jamaican Dollar devalued by approximately 14.4% during 2013.

### **NET SURPLUS**

The Foundation recorded a net loss of \$5.24 million for the financial year ending December 2013. This reflects a decline of \$6.42 million from the \$1.18 million surplus recorded for the year 2012. The accumulated surplus stood at \$9.21 million as at December 31, 2013 (2012: \$14.45m).

### **INCOME**

Total income stood at \$57.51 million, inclusive of \$26.87 million in subvention from GraceKennedy Limited to cover staff and other related costs. This reflected a decline of

\$2.01 million year over year, when compared to the \$59.52 million recorded in 2012 (GK Subvention 2012: \$26.12m).

The following are the main contributors to the 2013 total income:

Company and staff contributions grew from a combined \$16.43 million in 2012 to \$16.80 million in 2013, representing a marginal 2.25% increase;

Other contributions declined by \$2.51 million, from \$3.33 million to \$0.82 million.

Fundraising, sponsorship, donations and other income declined marginally from a combined \$12.08 million in 2012 to \$11.90 million in 2013.

Interest income recorded a slight decline due to the post National Debt Exchange (NDX) impact on market interest rates. Interest income recorded a decline of \$0.45 million, moving down from \$1.57 million in 2012 to \$1.12 million in 2013.

## **EXPENDITURE**

Total expenditure for 2013 stood at \$62.75 million, compared to \$58.34 million in 2012. Programme and projects expenditure stood at \$26.99 million in 2013 compared to \$20.49 million for 2012, increasing by \$6.5 million. Administration expenditure stood at \$35.76 million for 2013, against \$37.85 million recorded for 2012, a decline of \$2.09 million. Included in Administration Expenditure are staff costs totaling \$15.32 million for 2013 (2012: \$14.30 million).

The main areas of increased expenditure were in **Depreciation** related to furniture, equipment and computers: increasing by \$3.74 million to \$3.90 million; **Project Assistance**: increasing by \$0.75 million or 9.27% to \$8.84 million (2012: \$8.09m) and **Educational Expenditure**: increasing by \$0.71 million or 7.44% to \$10.25 million (2012: \$9.54m).

## **EQUITY**

The equity of the Grace & Staff Community Development Foundation as at December 31, 2013, stood at \$29.31 million, which compares to \$18.23 million as at December 2012. This reflects a net increase of \$11.08 million, with the primary impact on the capital reserve being a software donation of \$24.72 million received from the Microsoft Corporation on May 8, 2013.

## **SUMMARY**

The Foundation remains in deep gratitude and appreciation for the support received from all its partners. I would like to express my personal thanks to the GraceKennedy Board and Executive Committee, as well as, the Board of Directors, management, staff, and other friends of the Grace & Staff Community Development Foundation for your support throughout 2013. Let us continue to ***“Unleash Jamaica’s Potential”*** by ***“Building a Bridge of Human Care and Understanding”*** whilst ***“Investing in our Youth”*** through education. God’s blessings.

**Mark B. Anderson**

*Treasurer & Director*

# Appendices

## EDUCATION ASSISTANCE BENEFICIARIES 2013-2014

### SECONDARY SCHOOL

<i>First Form</i>			
#	Surname	Christian	School
1	Barrett	Kareem	Kingston College
2	Boyd	Moses	Waterford High
3	Brown	Arriell	The Queen's School
4	Campbell	Brandon	St. Jago High
5	Campbell	Carlene	Waterford High
6	Collins	Garfield	Donald Quarrie High
7	Collins	Selena	Wolmer's Girls' School
8	DaCosta	Dwayne	Holy Trinity High
9	Davis	Denise	Merl Grove High
10	Dixon	Ronaldinho	Jamaica College
11	Ellis	Erick	St. George's College
12	Fong	Miquel	Excelsior High
13	Fong	Miquella	Merl Grove High
14	Gibson	Shantae	St. Catherine High
15	Grant	Amaya	Jonathan Grant High
16	Harper	Janelle	Campion College
17	Hill	Renardo	Waterford High
18	Howell	Duvaun	Spanish Town High
19	Johnson	Monique	Ascot High
20	Lamouth	Tamesha	Greater Portmore High
21	Larmond	Sheinne	Alpha Academy
22	McKenzie	AnnaKay	Holy Childhood High
23	McLaughlin	Natalia	Spanish Town High
24	McLeod	Kimone	St. Jago High
25	Mitchell	Jade - Omar	Calabar High
26	Morgan	Shaniqua	Old Harbour High
27	Osbourne	Pahjaire	Jamaica College
28	Reid	Brittney	Waterford High

29	Robinson	Chadane	Kingston High
30	Rodney	Romare	St. George's College
31	Rowe	Shavana	John Mills Primary & Junior High
32	Saunders	Chrishana	Ascot High
33	Sherrife	Anita	Immaculate Conception High
34	Silvera	Jean Claude	St. Catherine High
35	Smith	Rashidi	Jamaica College
36	Smith	Shadea	Bridgeport High
37	Spike	Kemar	White Marl Junior High
38	Thomas	Brittany	Waterford High
39	Watt	Roshane	Campion College
40	Wedderburn	Omeika	Meadowbrook High
41	Williams	Xalia	Jonathan Grant High
42	Wilson	Ashanti	Calabar Junior High
43	Wynter	Christopher	Tredegart Park Primary & Junior High

### ***Second Form***

#	Surname	Christian	School
44	Allen	Krissie	Eltham High
45	Bailey	Amoy	Excelsior High
46	Buchanan	Shanoi	Norman Manley High
47	Dennis	Jahfeena	St. Andrew Technical High
48	Francis	Kavelle	Norman Manley High
49	Goulbourne	Shania	Bridgeport High
50	Irving	Shane	Tivoli Gardens High
51	Markland	Ladaniel	Kingston Technical High
52	McKie	Nateisha	Ascot High
53	Perkins	Nasheba	The Queen's School
54	Rose	Trianna	Mona High
55	Smalling	Ruth-Ann	Immaculate Conception High
56	Stewart	Keneshia	Norman Manley High
57	Tucker	Shawna-Kay	Tivoli Gardens High
58	Webber	Stacy - Ann	Edith Dalton James High
59	Williams	Samora	St. George's College
60	<b>Wynter</b>	<b>Salina</b>	John Mills Primary & Junior High

### ***Third Form***

#	Surname	Christian	School
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61	Baker	Danielle	Campion College
62	Barrett	Doneika	Kingston Technical High
63	Beadle	Tyrese	Kingston College
64	Bonfield	Malec Nicholas	Excelsior High
65	Brown	Courtney	Jonathan Grant High
66	Burton	Chrystal	Waterford High
67	Butler	Asha-Lee	Tarrant High
68	Byles	Stanhope	Windward Road Junior High
69	Carrol	Royale	Kingston College
70	Chin	Opal	Old Harbour High
71	Cousins	Brianna	Holy Childhood High
72	Cox	Annika	Vauxhall High
73	Crawford	Jhenelle	Spanish Town High
74	Davis	N'Jsanni	Immaculate Conception High
75	Dawes	Alicia	St. Hugh's High
76	Dawkins	Sherese	Spanish Town High
77	Fagan	Judine	Wolmer's Girls' School
78	Ferguson	Shyian	YWCA Vocational Training Institute
79	Foster-Watson	Emprise	Holy Childhood High
80	Gayle	Tremaine	St. Andrew Technical High
81	Golding	Ashley	Spanish Town High
82	Gordon	Trey Kimani	Calabar High
83	Hamilton	Tyeish	Ascot High
84	Harris	Shanique	Greater Portmore High
85	Harrison	Mauricio	St. George's College
86	Henry	Taffarel	Kingston College
87	Heron	Letoya	Alpha Academy
88	Hutchinson	Anna-Kay	Dunoon Park Technical High
89	Hutchinson	Shaunalee	Jose Marti High
90	Issacs	Shinelka	Alpha Academy
91	Johnson	Obe	Kingston Technical High
92	Johnson	Samantha	Donald Quarrie High
93	Johnson	Shaneka	Waterford High
94	Johnson	Vanessa	Jonathan Grant High
95	Jones	Geovanni	St. George's College
96	Kerr	Alexcia	Excelsior High
97	Lyons	Chriseller	Excelsior High
98	McInnis	Tajh	Jonathan Grant High
99	McLean	Chrystal	Wolmer's Girls' School
100	McLeod	Rushelle	St. Andrew Technical High

101	Parker	Michael	Gaynstead High
102	Prince	Nathan	Spanish Town High
103	Reid	Renae	Holy Childhood High
104	Richmond	Tyreke	Donald Quarrie High
105	Robinson	Shaquan	Excelsior High
106	Rodriques	Jenell	St. Hugh's High
107	Rowe	Leeann	Spanish Town High
108	Salmon	Omar	Excelsior High
109	Sinclair	Imani	Kingston College
110	Smith	Kevin	Wolmer's Boys' School
111	Stewart	Dohnarro	Kingston College
112	Stewart	Morisa	St. Andrew Technical High
113	Stewart	Shamek	Dunoon Park Technical High
114	Sulal	Sashakay	Spanish Town High
115	Sullivan	Shinelle	Alpha Academy
116	Thomas	Jodiann	Greater Portmore High
117	Thompson	Shea	Campion College
118	Todd	Shemar	Excelsior High
119	West	Orlando	St. George's College
120	Williams	Kareem	Holy Trinity High
121	Williams	Kevaughn	Innswood High
122	Willoughby	Trudi - Ann	St. Andrew Technical High

#### ***Fourth Form***

#	<b>Surname</b>	<b>Christian</b>	<b>School</b>
123	Anglin	Jaleel	Kingston High
124	Bairnbridge	Jada	Immaculate Conception High
125	Barrett	Reneika	Camperdown High
126	Brooks	Dominic	Kingston Technical High
127	Campbell	Ranaldo	Wolmer's Boys' School
128	Cleary	Delarno	Pentab High
129	Comrie	Jumela	Camperdown High
130	Copeland	Shanice	Ascot High
131	Cunningham	Toni-Ann	Spanish Town High
132	Dacres	Chalonique	Cumberland High
133	Dewar	Samara	Immaculate Conception High
134	Douglas	Kevin	St. George's College
135	Dunn	Leonardo	Kingston Technical High
136	Dyke	Ricardo	Kingston College

137	Facey	Akeem	Eltham High
138	Gayle	Robert	Penwood High
139	Gordon	Chanice	Merl Grove High
140	Graham	Alijahno	Wolmer's Boys' School
141	Grey	Tashna	St. Hugh's High
142	Howell	Jevardo	St. Catherine High
143	Jackson	Javonne	St. Mary's College
144	Johnson	Chilachika	Merl Grove High
145	Johnson	Temera	Dunoon Park Technical High
146	Lawrence	Sockenina	Alpha Academy
147	McFarlene	Nathaniel	Kingston College
148	McGowan	Rick	Vauxhall High
149	McKenzie	Monifah	Wolmer's Girls' School
150	McKenzie	Nayjaye	St. Andrew Technical High
151	Mitchell	Chevine	Merl Grove High
152	Mitchell	Tyrese	Jonathan Grant High
153	Moore	Kashema	Spanish Town High
154	Notice	Kimiesha	Clan Carthy High
155	Owens	Hica	Spanish Town High
156	Palmer	Chaddrick	Calabar High
157	Panther	Chrisan	Camperdown High
158	Parkes	Peta-Gay	Spanish Town High
159	Reid	Marlon	St. George's College
160	Richards	Shadaine	Camperdown High
161	Smith	Rushaun	Kingston College
162	Stewart	Shamar	Norman Manley High
163	Strachan	Tashique	Spanish Town High
164	Thomas	Syreeta	St. Catherine High
165	Thompson	Natisha	Trench Town High
166	Tinglin	Shaquel	Ardenne High
167	Trail	Annabell	Jonathan Grant High
168	Tucker	Sasonya	Tivoli Gardens High
169	Vidal	Romario	Jamaica College
170	Wedderburn	Ellia	Donald Quarrie High
171	Williams	Celine	St. Andrew Technical High
172	Williams	Garth	St. George's College
173	Williams	Latifah	Clan Carthy High
174	Williams	Patrick	Spanish Town High
175	Wright	Monique	Immaculate Conception High
176	Wright	Terrain	Bridgeport High



177	Wright	Yanique	St. Andrew High
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***Fifth Form***

#	Surname	Christian	School
178	Allen	Shaquille	St. George's College
179	Anderson	Trevor	St. Andrew College
180	Barnett	Ayanna	Wolmer's Girls' School
181	Barrett	Khadijah	Excelsior High
182	Barton	Jada	St. Andrew Technical High
183	Barton	Moesha	St. Andrew Technical High
184	Bell	Narado	Vauxhall High
185	Berry	Jermaine	Calabar High
186	Boswell	Tanesha	The Queen's School
187	Brown	Raymond	Calabar High
188	Brown	Shantal	Tivoli Gardens High
189	Burgess	Nyhandia	Alpha Academy
190	Burkett	Jody-Ann	St. Andrew Technical High
191	Butler	Azalia	Tarrant High
192	Cameron	Shantae	St. Andrew College
193	Campbell	Abigail	YWCA Vocational Training Institute
194	Channer	Shannon	St. Hugh's High
195	Dawkins	Rushanna	Kingston Technical High
196	Dawson	Kimona	Kingston Technical High
197	Dennis	Shivani	St. Andrew Technical High
198	Edwards	Shadea	Camperdown High
199	Edwards	Shemar	St. George's College
200	Evans	Lotisha	Excelsior High
201	Gordon	Peter-Gaye	St. Andrew High
202	Hall	Shanice	Holy Trinity High
203	Harvey	Michael	Kingston College
204	Hemmings	Cody	Wolmer's Boys' School
205	Marriot	Jamealia	Jose Marti High
206	Martin	Vaysha	Merl Grove High
207	McKenzie	Hugh-Juan	St. Andrew Technical High
208	McLean	Sukeenam	Excelsior High
209	Mills	Daniel	Penwood High
210	Mills	Jeanniela	Denham Town High
211	Morrison	Ashanni	Alpha Academy
212	Mowatt	Andre	Excelsior High

213	Orane Jnr	Dennis	Kingston College
214	Parker	Shamar	Kingston College
215	Peart	Trona-Kay	Immaculate Conception High
216	Perkins	Aldeno	Jamaica College
217	Reid	Carlos	Vauxhall High
218	Reid	Kaysha	Kingston Technical High
219	Reid	Simone	Trench Town High
220	Robinson	Sudeon	The Queen's School
221	Smith	Kashauna	St. Hugh's High
222	Smith	Rushawn	Norman Manley High
223	Smith	Shanice	Excelsior High
224	Swaby	Andre	Ardenne High
225	Thompson	Abigail	Camperdown High
226	Waite	Shira	Holy Childhood High
227	Williams	Derron	Kingston College
228	Williams	Devroy	St. Andrew Technical High
229	Williams	Sasha	St. Andrew Technical High
230	Williams	Siobion	Kingston College
231	Wilson	Jody-Ann	Dunoon Park Technical High

***Lower Sixth Form***

#	Surname	Christian	School
232	Atkins	Teneshia	Merl Grove High
233	Beckett	Drucilla	Excelsior Community College
234	Blackwood	Aaliyah	Wolmer's Girls' School
235	Bonfield	Havorace	St. Andrew Technical High
236	Brown	Corey	Kingston College
237	Brown	Natasha	Wolmer's Girls' School
238	Brown	Shane	Camperdown High
239	Brown	Shemar	Kingston College
240	DaCosta	Moesha	Alpha Academy
241	Davidson	Karla	Pre-University School
242	Davis	Neko-Shane	Campion College
243	Dowding	Dominique	Excelsior Community College
244	Fiddler	Colleen	Camperdown High
245	Fiddler	Collette	Camperdown High
246	Henry	Carrion	Camperdown High
247	Lawrence	Chennel	Camperdown High
248	Lee	Uniqueka	Excelsior High

249	McGillvary	Dannico	Holy Trinity High
250	Mowatt	Jamar	Excelsior Community College
251	Mustafa	Hasari	Wolmer's Girls' School
252	Parchment	Rochelle	Excelsior High
253	Peart	Tameria	Immaculate Conception High
254	Pusey	Malik	Kingston College
255	Reid	Adrian	Jamaica College
256	Rhoden	Shemara	Wolmer's Girls' School
257	Ricketts	Deja	Meadowbrook High
258	Robe	Demetrious	Alpha Academy
259	Robinson	Schamona	Camperdown High
260	Santos	Daniel	St. Andrew Technical High
261	Scarlett	Nia	Wolmer's Girls' School
262	Smith	Jenine	The Queen's School
263	Smith	Jevaun	Excelsior High
264	Strachan	Sonika	The Queen's School
265	Whitely	Dominique	Immaculate Conception High
266	Williams	Apryl	Scool of Excellence
267	Wishart	Sherika	BGJ Institute

***Upper Sixth Form***

#	Surname	Christian	School
268	Beswick-Scott	Javier	Bridgeport High
269	Campbell	Ozanye	Mona High
270	Fisher	Andre	Jamaica College
271	Francis	O'shane	Calabar High
272	Henry	Denton	St. George's College
273	Henry	Raheem	Holy Trinity High
274	Johnson	Kimimani	Holy Childhood High
275	Nembhard	Rahjeev	St. George's College
276	Phillips	Lashawn	Pre-University School
277	Pommells	Sowhana	Immaculate Conception High
278	Pyke	Ashley	Camperdown High
279	Stewart	Venecia	Wolmer's Girls' School
280	Wilks	Topaz	St. Catherine High
281	Williams	Juvon	St. George's College

**EDUCATION ASSISTANCE BENEFICIARIES 2013-2014**

**WEST KINGSTON – SECONDARY SCHOOL**

***Third Form***

#	Surname	Christian	School
1	Greenwood	Jahnique	Immaculate High School
2	Williams	Ishama	Edith Dalton James High

***Fourth Form***

#	Surname	Christian Name	School
3	Blackwood	Danicka	Kingston Technical High
4	Blackwood	Tajeeta	St. Andrew Technical High
5	Brown	Chellice	Gaynstead High
6	Brown	Tiwarna	Vauxhall High
7	Bryan	Britley	Immaculate Conception High
8	Collins	Kadane	Excelsior High
9	Collins	Makeda	Vauxhall High
10	Coore	Danniel	St. Andrew Technical High
11	Grant	Natasha	Tivoli Gardens High
12	Gray	Shakira	Excelsior High
13	Henry	Rochelle	Gaynstead High
14	Lewis	Christopher	Tivoli Gardens High
15	Lindo	Riana	Vauxhall High
16	Robinson	Jaquan	Kingston College
17	Cunningham	Titanya	Excelsior High
18	Sherman	Onyx	The Queen's School
19	Skervin	Annticia	Tivoli Garden High
20	Smith	Chris-Ann	Camperdown High
21	St. Jaques	Jahmoy	Kingston College
22	St. Jaques	Jahnoy	Kingston College
23	Sutherland	Nickolas	Clan Carthy High
24	Thompson	Felisia	Penwood High
25	Williams	Devante	St. George's College

***Fifth Form***

#	Surname	Christian Name	School
26	Morrison	Samar	Kingston Technical High
27	Newland	Sharie	Merl Grove High
28	Phillips	Angel	St. Hugh's High

29	Young	Yanique	Dint Hill High
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***Lower Sixth Form***

#	Surname	Christian Name	School
30	Blair	Kimberly	St. Andrew High
31	Campbell	Sandrina	St. Andrew Technical High
32	Lawrence	Jamila	Wolmers Girls' School
33	McDonald	Shavine	St. Andrew Technical High
34	Flemmings	Junior	Jamaica College

## TERTIARY INSTITUTION BENEFICIARIES

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#	Year	Surname	Christian	School
1	1	Anderson	Dexter	University of the West Indies
2	1	Binnie	Yekini	University of the West Indies
3	1	Brown	Lasstar	University of the West Indies
4	1	Craig	Savoya	University of the West Indies
5	1	Francis	Sanje	University of the West Indies
6	1	Gowans	Garthia	University of the West Indies
7	1	Jacas	Christina	University of the West Indies
8	1	Lindsay	Lamont	University of the West Indies
9	1	Lorne	Odaine	University of Technology
10	1	Miller	Brittney	University of Technology
11	1	Spaulding	Ardo	University of the West Indies
12	1	Stephenson	Susan	University of the West Indies
13	1	Wheatle	Phillip	University of the West Indies
14	1	Williams	Apryl	School Of Excellence
15	2	Buchanan	Shane	University of Technology
16	2	Clarke	Michelle	University of the West Indies
17	2	Cunningham	Oraine	International University of the Caribbean
18	2	Ellis	Jonelle	University of the West Indies
19	2	Franics	Shanique	University of Technology
20	2	Gilespie	Theresa	University of Technology
21	2	Green	Judine	University of Technology
22	2	Green	Rohan	University of the West Indies
23	2	Harris	Djuvayne	University of the West Indies
24	2	Jackson	Alanzo	Excelsior Community College
25	2	Jackson	Denstant	International University of the Caribbean
26	2	James	Ramone	University of the West Indies
27	2	Lammie	Annay-Kaye	Shortwood Teachers College
28	2	McGillvary	Daneilla	Mico University College
29	2	McKenley	Latoya	Portmore Community College
30	2	Miller	Vivianne	University of the West Indies
31	2	Mitchell	William	University of the West Indies
32	2	Mussington	Louise	Portmore Community College
33	2	Ngyou	Abigail	University of Technology



34	2	Richards	Dave	University of the West Indies
35	2	Robe	Chanel	University of the West Indies
36	2	Robe	Shantel	University of the West Indies
37	2	Simpson	Shanesha	Caribbean Maritime Institute
38	2	Simpson	Terri-Kaye	Excelsior Community College
39	2	Walker	Chantal	University of Technology
40	2	Watson	Sanjae	University of Technology
41	2	Whyte	Monique	Excelsior Community College
42	2	Wilson	Rennelle	Excelsior Community College
43	2	Wint	Trudian	University of the West Indies
44	2	Wright	Mario	University of the West Indies
45	3	Barrett	Ophelia	International University of the Caribbean
46	3	Belnavis	Cavell	University of the West Indies
47	3	Blair	Kayan	University of Technology
48	3	Buchanan	Sanjay	University of the West Indies
49	3	Depass	Delroy	University of the West Indies
50	3	Granstan	Christine	Excelsior Community College
51	3	Isaacs	Maurice	Excelsior Community College
52	3	Jeffery	Dawit	Mico University College
53	3	Johnson	Sushanna	Excelsior Community College
54	3	Nelson	Moya	University of the West Indies
55	3	Ricketts	Josette	University of the West Indies
56	3	Rose	Christopher	University of Technology
57	3	Samuels	Tonya	University of the West Indies
58	3	Shuttleworth	Katesha	University of Technology
59	3	Smith	Kia	University of Technology
60	3	Thompson	Miguel	International University of the Caribbean
61	4	Armstrong	Daniel	University of Technology
62	4	Bowen	Chevaughn	International University of the Caribbean
63	4	Byran	Sophia	University of the West Indies
64	4	Cooper	Chantal	Excelsior Community College
65	4	Cummings	Kemar	University of the West Indies
66	4	Dormer	Kimika	University of the West Indies
67	4	Francis	Denise	University of Technology
68	4	Graham	Telo	University of the West Indies
69	4	Harrison	Kristina	Vocational Training Development Institute
70	4	Hill	Suneca	G.C. Foster College
71	4	James	Calvin	University of the West Indies

72	4	Jones	Paul	University of the West Indies
73	4	Lawrence	Troy	International University of the Caribbean
74	4	Mussington	Felisha	University of Technology
75	4	Saunders	Shree-Ann	University of Technology
76	4	Shuttleworth	Davia	University of Technology
77	4	Smith	Sadeek	International University of the Caribbean
78	4	Smith-Cameron	Kadian	University of the West Indies
79	4	Soltau	Kevin	University of Technology
80	4	Tyrell	Tanecia	Excelsior Community College
81	4	Valentine	Sherine	International University of the Caribbean
82	4	Williams	Ali	International University of the Caribbean
83	5	Campbell	Sanjay	University of Technology
84	5	Myers	Marvin	University of Technology

***West Kingston Tertiary Beneficiaries***

#	Year	Surname	Christian	School
1	1	Bliss	Tiffany	University College of the Caribbean
2	1	Williams	Wayne	University of Technology
3	2	Chambers	Trevaughn	University of Technology
4	2	Edwards	Monique	University of Technology
5	2	Nelson	Oswald	University of the West Indies
6	2	Reid	Rushelle	University of Technology
7	3	Gordon	Christina	University of Technology
8	3	Hayles	Nakita	University of Technology
9	3	Maxwell	Charlene	St. Joseph's Teachers' College
10	3	Tenn	Monique	Mico University College

## EXAMINATION RESULTS 2013

### *CXC Results*

#### *Third Form*

#	Surname	Christian	Subjects Taken	Subjects Passed
1	Perkins	Aldeno	3	3
2	Gayle	Robert	2	2

#### *Fifth Form*

#	Surname	Christian	Subjects Taken	Subjects Passed
3	Brown	Shemar	10	10
4	Rhoden	Shemara	9	9
5	Whitely	Dominique	9	9
6	DaCosta	Moesha	9	9
7	Lawrence	Chennel	9	9
8	Mustafa	Hasari	9	9
9	Davis	Neco-Shane	8	8
10	Brown	Shane	8	8
11	McGillvary	Daniella	8	8
12	Blackwood	Aaliyah	8	8
13	Peart	Tameria	8	8
14	Smith	Jenine	8	8
15	Scarlett	Nia	8	8
16	Robe	Demetrious	8	8
17	Fiddler	Colleen	8	8
18	Fiddler	Collette	8	8
19	Atkins	Teneshia	8	8
20	Morrison	Trevaughn	9	6
21	Mowatt	Rachell	8	6
22	Beckett	Drucilla	8	6
23	Wright	Dwayne	8	5
24	Davidson	Karla	8	5
25	Dowding	Dominique	8	5
26	Johnson	Falode	8	4
27	Brown	Corey	7	7
28	Pusey	Malik	7	7
29	Smith	Jevaun	7	6
30	Brown	Natasha	7	6

31	McPherson	Kimone	7	6
32	Strachan	Sonika	7	6
33	Flemmings	Junior	7	5
34	Simpson	Terry-Kay	7	5
35	Wishart	Sherika	7	4
36	Bailey	Qwewone	7	3
37	Bonfield	Havorace	6	6
38	Parchment	Rochelle	6	6
39	Robinson	Daneil	6	5
40	Wheatle	Chantelle	6	2
41	Reid	Adrian	5	5
42	McFarlane	Aisha	5	4
43	Mighty	D'mitre	5	3
44	Santos	Daniel	4	4
45	McGillvary	Dannico	4	3
46	Williams	Stefan	3	3
47	Rochester	Ricardo	2	2
48	Campbell	Kadeen	2	1
49	Williams	Kerry-Ann	2	1
50	Arnett	Christopher	1	1

***West Kingston CXC Results***

	<b>Surname</b>	<b>Christian</b>	<b>Subjects Taken</b>	<b>Subjects Passed</b>
51	Blair	Kimberly	8	8
52	Lawrence	Jamila	8	8
53	Wildman	Rushel	8	8
54	McDonald	Shavine	8	7
55	Campbell	Sandrina	6	5

**CAPE Unit 1 Results**

#	Surname	Christian	Subjects Taken	Subjects Passed
1	Arnett	Christopher	5	5
2	Pommells	Sowhana	5	5
3	Campbell	Ozanye	4	4
4	Fisher	Andre	4	4
5	Francis	O'shane	4	4
6	Johnson	Kimimani	4	4
7	Nembhard	Rahjeev	4	4
8	Pyke	Ashley	4	4
9	Williams	Juvon	4	4
10	Wilson	Jasmine	4	4
11	Wilson	Renelle	4	4
12	Henry	Raheem	4	2
13	Phillips	Lashawn	4	2
14	Beswick-Scott	Javier	3	3
15	Hendricks	Roshane	3	3
16	Henry	Denton	3	3

**CAPE Unit 2 Results**

#	Surname	Christian	Subjects Taken	Subjects Passed
1	Wheatle	Phillip	6	6
2	Morrison	Shemar	5	5
3	Bennie	Yekini	4	4
4	Booth	Donat	4	4
5	Brown	Lasstar	4	4
6	Carter	Oshane	4	4
7	Dixon	Peta-Gaye	4	4
8	Elliston	Romane	4	4
9	Gowan	Garthia	4	4
10	Jacas	Christina	4	4
11	Johnson	Marlon	4	4
12	Lorne	Odaine	4	4
13	Ricketts	Kemar	4	4
14	Royal	Matthew	4	4
15	McLennon	Sudeen	3	3
16	Miller	Brittney	3	3
17	Williams	Apryl	1	1