

2011

# GRACE & STAFF COMMUNITY DEVELOPMENT FOUNDATION



## *30<sup>th</sup> Annual General Meeting*



*Winning Photo 2011, L.I.C.K. Photography Club,  
"Rodney Immortalized" Taken By Dave Richards.*

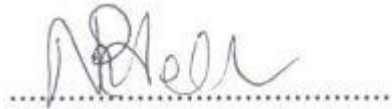
  
**GraceKennedy**

*"Building a Bridge of Human Care and Understanding through  
Community Involvement and Volunteerism, to Achieve Organizational  
Strengthening and Community Empowerment."*

<b>Notice of Meeting</b>	<b>2</b>
<b>Board of Directors</b>	<b>3</b>
<b>Committees</b>	<b>3</b>
<b>Members of Staff</b>	<b>4</b>
<b>Community Volunteers</b>	<b>4</b>
<b>Chairman's Report</b>	<b>5</b>
<b>Minutes of the 29<sup>th</sup>, AGM</b>	<b>7</b>
<b>Reports</b>	
▪ Management Report	14
○ Pictorial - Activities in Retrospect	19
○ The Way Forward	25
Membership Committee Report	26
Regular Fund-Raising Committee' Report	27
Project Committee Report	28
Education Committee Report	29
Information & Community Committee Report	30
Statistical Evaluation & Analysis Committee Report	31
GK Education Run Expansion Report	34
Treasurer's Report	37
<b>Auditors' Report</b>	
<b>Appendices</b>	<b>39</b>
- Education Assistance Beneficiaries	
- Examination Results	

## Notice of Meeting

Notice is hereby given that the 30<sup>th</sup> Annual General Meeting of Grace & Staff Community Development Foundation will be held in the Lunch Room, GraceKennedy Limited, 73 Harbour Street, Kingston on Wednesday October 10, 2012 starting at 4:30 P. M.



**Nadarni Headlam**

*Secretary*

## Agenda

1. Call to Order
2. Prayer
3. Welcome and Opening Remarks
4. Apologies for Absence
5. Adoption of Agenda
6. Adoption of Minutes of the 29<sup>th</sup> AGM
7. Matters Arising from Minutes
8. Adoption of Audited accounts
9. Reports: Chairman's Report  
Treasurer's Report
10. Election of Board
11. Any Other Business
12. Information Session
  - Membership Committee's Report
  - Regular Fund-Raising Committee' Report
  - Projects Committee's Report
  - Education Committee's Report
  - Information & Community Report
  - Statistical Evaluation & Analysis Committee Report
  - GK Education Run Expansion Report
13. Upcoming Events of the Grace & Staff Community Development Foundation
14. Termination

## **Board of Directors**

<b>James Moss-Solomon</b>	<b>Director/ Chairman</b>
<b>Mark Anderson</b>	<b>Director/Treasurer</b>
<b>Frank James</b>	<b>Director</b>
<b>L. Anthony Lawrence</b>	<b>Director</b>
<b>Philip Alexander</b>	<b>Director</b>
<b>Noel Greenland</b>	<b>Director</b>
<b>Simon Roberts</b>	<b>Director</b>
<b>Dave Mitchell</b>	<b>Director</b>
<b>Caroline Mahfood</b>	<b>Director</b>
<b>Simone Clarke-Cooper</b>	<b>Director</b>
<b>Caryn Spencer</b>	<b>Director</b>
<b>Andrea Coy</b>	<b>Director</b>
<b>Nadarni Headlam</b>	<b>Director/Secretary</b>

## **Committees**

<b>Education Committee</b>	<b>Caroline Mahfood</b>
<b>Regular Fundraising Committee</b>	<b>Lorna Malcolm</b>
<b>Information &amp; Community Relations Committee</b>	<b>Simone Clarke-Cooper</b>
<b>GKER Expansion Committee</b>	<b>Anthony Lawrence</b>
<b>Projects Committee</b>	<b>Simon Roberts</b>
<b>Membership Committee</b>	<b>Noel Greenland</b>
<b>Statistical Evaluation &amp; Analysis Committee</b>	<b>Caryn Spencer</b>

## Members of Staff

Frances Madden	<b>General Manager</b>
Curtis Sweeney	<b>Counsellor</b>
Matthew Cole	<b>Accountant</b>
Yanique Clarke	<b>Administrative Assistant</b>
Michelle Peters-Mullings	<b>Field Officer</b> Parade Gardens
Mercella Gordon-Hanchard	<b>Field Officer</b> Rose Gardens
Tameica Lewis	<b>Field Officer</b> Majesty Gardens
Christine Francis	<b>Field Officer</b> Spanish Town

## Community Volunteers

Lorna Blake	Rohan Smith	Genille Harris
Barbara Richards	Kerry-Ann Stewart	Latoya Brown
Althea Beverley	Merle Anderson	Lillieth Oldfield
Karen Aiken	Wendy McGlashan	Angella Wade
Marjorie Brown-Isaacs	Patricia DeLeon	Lowest Reid
William Mitchell	Valerie Dunkley	Christopher Rose
Karen Brady		

## Chairman's Report

The year 2011 was a very productive year for The Grace & Staff Community Development Foundation and our continued efforts are realizing significant gains. The contributions of Staff members and the Company continue to grow in many ways.

Firstly, the financial contributions continue to increase even in difficult economic times, and speak to the caring that is the hallmark of the Foundation and the Company.

Secondly, the involvement of Staff and external volunteers in teaching, mentoring, and other services has allowed our students to excel even beyond our expectations.

Thirdly, the commitment and assistance from parents and the communities surrounding our homework centres is outstanding and truly represents a vision of *"it takes a village to raise a child"*.

The Foundation was able to partner and sign MOUs with the Western Union Foundation and the USAID for projects that will commence in 2012. We are thankful for their generosity and partnership that will result in computer labs and a science laboratory in Spanish Town and Kingston respectively.

Mr. Paul Smith of Technological Business Solutions Ltd. has been extremely generous to the Foundation by his provision of a photocopier, computers and printers, as well as student sponsorship.

Our health initiatives continue successfully, as did our Community outreach Christmas treats and gift baskets for the elderly. The participation by members was greatly appreciated, and our partner Sampars Cash & Carry Successors Limited again rose to the challenge.

The success of the programmes continue to attract National interest and the GraceKennedy Foundation Lecture was presented by our own Mrs. Frances Madden to a full ballroom audience in excess of 600 persons. The discussions on this brilliant work will continue to serve the Nation for years to come.

We are working very harmoniously with the Scotiabank and Digicel Foundations, as well as all Government Agencies that can provide services to our communities. We will pursue further partnerships with these and other donors as it seems that our growing successes will result in a dramatic increase in the number of students, particularly at the tertiary levels and our own cash flows will be insufficient to meet the numbers and the increases in fees.

The Education Run continues to grow, and thanks to the guidance of Mr. Alfred “Frano” Francis we are developing a cadre of competent race planners and administrators from our own students. Major fund raising activities will be a focus for 2012 and beyond, as well as seeking external grant funding from the donor agencies.

I thank the Directors and Staff of the Foundation for their dedicated service and hope that they will continue to give the guidance required for our continued growth.

**James Moss-Solomon**  
*Chairman*

**MINUTES OF THE 29<sup>TH</sup> ANNUAL GENERAL MEETING OF  
GRACE & STAFF COMMUNITY DEVELOPMENT FOUNDATION  
HELD ON SEPTEMBER 14, 2011 IN THE LUNCH ROOM,  
GRACEKENNEDY LIMITED,  
73 HARBOUR STREET, KINGSTON**

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**CALL TO ORDER**

Chairman James Moss-Solomon called the meeting to order at approximately 4:33 p.m.

**PRAYER/WELCOME**

The Chairman welcomed all present and invited Mr. Curtis Sweeney to lead the meeting into a word of prayer. The Chairman informed the meeting that item 11 on the agenda will not be taken in the annual general meeting; it will instead be done after the meeting has been officially terminated.

**APOLOGIES FOR ABSENCE**

Apologies were tendered on behalf of Mrs. Frances Madden, General Manager of the foundation and Mrs. Andrea Coy. Mr. Dave Mitchell tendered apologies for lateness.

**AMMENDENT/ADOPTION OF AGENDA**

The agenda was adopted on a motion by Mr. Simon Roberts, and seconded by Mrs. Caroline Mahfood.

**ADOPTION OF MINUTES OF THE 28<sup>TH</sup> AGM**

The minutes of the 28<sup>th</sup> Annual General Meeting was confirmed by Mrs. Lisa Lecesne and seconded by Mr. Simon Roberts.

**MATTERS ARISING FROM (PREVIOUS) MINUTES**

There were no matters arising from minutes of the 28<sup>th</sup> Annual General Meeting.



## **ADOPTION OF AUDITED ACCOUNTS**

The PricewaterhouseCoopers Limited Auditors' Report for 2010 was taken as read by the Foundation's Treasurer, Mr. Mark Anderson. The auditors' report was adopted on a motion moved by Mr. Simon Roberts and seconded by Mr. Anthony Lawrence.

## **REPORTS**

The Chairman's Report (pages 5- 7) was taken as read by the GraceKennedy Community Development Foundation's past Chairman, Mr. Anthony Lawrence. The chairman's report was adopted on a motion moved by Mr. Simon Roberts and seconded by Mrs. Lisa-Marie Lecesne.

### **Management Report**

Management Report for 2010 (pages 13 – 18) was taken as read – Highlights were shared by Mrs. Michelle Peters-Mullings.

### **Committee Chair Reports**

The Committee reports, having been previously circulated, were adopted and taken as read:

- ✓ Education Committee Report (page 29) – Chairperson, Mrs. Caroline Mahfood.
- ✓ Fund-Raising Committee Report (page 27) – Chairperson, Mrs. Lorna Malcolm
- ✓ Community-Relations Committee Report (page 30) – Chairperson,  
Ms. Dionne Rhoden
- ✓ Projects Committee Report (page 28) – Chairperson, Mr. Simon Roberts
- ✓ Membership Committee Report (page 26) – Chairperson, Mr. Noel Greenland

## **ELECTION OF OFFICERS**

Chairman Moss-Solomon thanked the current directors for their invaluable service to the foundation. He announced that directors Dionne Rhoden and Lisa-Marie Lecesne would be retiring from the Board of Directors effective immediately. The following Board of

Directors were re-elected to serve on a motion moved by Mr. Philip Alexander and seconded by Mrs. Caroline Mahfood:

Mr. Simon Roberts

Miss Nadarni Headlam

Mr. Noel Greenland

Miss Caryn Spencer

Mr. Anthony Lawrence

Mr. Mark Anderson

Mrs. Fay McIntosh

Mr. Philip Alexander

Ex-officio Director (Executive Director of GraceKennedy Foundation):

Mrs. Caroline Mahfood

Additionally Mrs. Andrea Coy, Mr. Dave Mitchell and Mrs. Simone Clarke-Cooper were elected to serve on the board of directors replacing the retiring directors. The secretary, Ms. Nadarni Headlam, was also elected to serve as a director of the board.

Chairman Moss-Solomon thanked the retiring directors for their service and asked them to be available to assist the foundation should the need arise in whatever capacity they are able to.

The annual general meeting was terminated at 4:42 p.m.

## **THE AFTER PROCEEDINGS**

The immediate past Chairman Mr. Anthony Lawrence was asked to expound briefly on his report. Mr. Lawrence expressed his pleasure with the 2010 CXC & CAPE Examination Results and encouraged the students present at the annual general meeting to continue working hard. He also pointed out that students should revere our national symbols, in particular, the National Anthem as it showed a sign of respect for self and country.

### **GraceKennedy Education Run**

Treasurer and Co-Chairman of the GraceKennedy Education Run Committee thanked everyone for their contribution to the success of the biggest staging of the event to date. He expressed that the event has continued to grow due to the hard work and dedication of all the volunteers and staff of the foundation. In 2009, the educational run grossed \$1.8M, in 2010 it grossed \$2.5M and in 2011 it grossed \$3.8M.

### **Projects Committee**

Committee Chairman Mr. Simon Roberts commented that this committee was greatly assisted by Mrs. Madden, General Manager of the foundation. He explained that the foundation was approached by numerous persons seeking assistance with starting up various types of small businesses. Consideration was given to all however only the projects that made good business sense; that is, only self sustaining projects were funded.

### **Statistical Evaluation & Analysis**

Committee Chairperson Miss Caryn Spencer explained that the major event which this committee undertook over the past year was a survey of basic living conditions and expectations of residents of the communities of South Side, Quarry Hill, Tivoli Gardens, etc. The results of the survey showed that persons living in these communities thought that persons who lived in “uptown” communities looked down on them. They also rated owning a home and getting a good education as a top priority. Miss Spencer offered to share the results of the survey with the students present and explained that the survey will be used to assist the society in creating a more pleasant living environment in these communities. The results of the survey were also shared with GraceKennedy Marketing executives across the group.

### **Year in Review and beyond**

Chairman Moss-Solomon thanked the staff and board of directors for their invaluable contribution to the foundation during the past year. He informed the meeting that the foundation has a huge task ahead of it and that the board of directors and volunteers are

going after even bigger tasks to get the results needed to fund the programs of the foundation. He singled out Mrs. Caroline Mahfood who greatly assisted him with writing the proposal to the United States Agency for International Development (USAID), who has given us a grant in conjunction with the Western Union Foundation. This grant will assist us in developing three major areas of the foundation's work; Tower Street, Majesty Gardens and Spanish Town.

In the coming year we will seek to partner with Digicel by assisting them to start up a homework centre at Coronation Market. We will also partner with Dr. Henly Morgan who will assist us in developing an employment model, in return for us assisting his organization in setting up a successful homework program and community centre.

Chairman Moss-Solomon also shared that it is his dream for the foundation to have a fully equipped science lab in Downtown. He noted that a lot of students are lacking proficiency in Mathematics and other science subjects, ironically, these subjects are required to obtain some of the higher paying jobs.

Mr. Curtis Sweeney, Ms. Christine Francis, and Mrs. Michelle Peters-Mullings; representing Mrs. Frances Madden the General Manager of the Foundation, gave an update on the activities which occurred during the past year and the foundation's plans for the future. It was noted that there is a steady growth in the performance of the students over the past five years where more students are matriculating into sixth form, colleges, and universities. Mr. Sweeney was pleased to also mention that the number of students who are giving back to the foundation in numerous ways has increased, he however appealed that the foundation needed additional funding in order to continue assisting the students in obtaining tertiary education.

Ms. Francis thanked everyone who assisted with the formation of the newest homework centre in Spanish Town. She invited us to come out to its launch on October 3<sup>rd</sup> and informed us that so far she had nine volunteers and 120 applications for assistance with

CSEC or GSAT. Mrs. Peters-Mullings on the other hand, highlighted that the 2010 – 2011 CSEC passes were very good with 39 students getting between one and nine passes, 19 students obtained passes in CAPE Unit one and 11 students who took the CAPE Unit two exams matriculated to a tertiary institution; she too reiterated the foundation's need for additional funding in particular for the education program.

The foundation's Camera Club continues to do very well with the club cropping numerous awards including two certificates from the 2011 JCDC competition. Additionally, they were featured in an issue of the Home, Heath and Garden Magazine.

Finally Chairman Moss-Solomon informed the meeting that approximately \$29M is needed to finance the educational assistance program for 2012.

### **Presentations**

Gift Certificates of Appreciation were presented to the following volunteers including students:

### **Volunteers:**

- Colleen Williams-Lyn – English Language
- Alexia Morris – CXC Biology
- Nickadian Amos – CXC English Literature
- Hyacinth Brown – English Language
- Roxanne Long – English Language
- Kimberly Forbes – CXC Physics
- Ramona Eubank – CXC Principles of Business
- Befekadu Russell – English Literature
- Leo Grinan – Mathematics
- Sabastian Naraysingh – GSAT

**Student Volunteers**

- Marvin Myers – English Language
- William Mitchell – PSAT
- Chantelle Grant – PSAT/SAT

**Outstanding Contribution**

- Ramone Williams – SAT, GraceKennedy Education Run

Gifts of appreciation were presented to retiring directors Dionne Rhoden and Lisa-Marie Lecesne. Mrs. Lisa-Marie Lecesne expressed her thanks on their behalf and expressed her willingness to continue to serve the foundation in whatever way she could.

**TERMINATION**

There being no other items, the meeting was terminated at 5:41 p.m.

## Management Report

For 2011 the Foundation focused on Community empowerment through: Education, Organizational Strengthening, Networking, Health Care, Psycho-social Support and Economic Activities.

Through the implementation of its programmes and activities, the Foundation impacted the lives of ***One Thousand Eight Hundred and Seventy Two (1872)*** Community residents; who came to the office seeking assistance (*see breakdown in table below*).

<b><i>Intake Areas</i></b>	<b><i>Number of persons</i></b>
<b>Emergency Medical Support</b> <ul style="list-style-type: none"> <li>• Prescriptions</li> <li>• Asthma Puffs</li> </ul>	105
<b>Administrative Support</b> <ul style="list-style-type: none"> <li>• Applying for Birth Certificate</li> <li>• Photocopying</li> <li>• Completing HEART Forms</li> <li>• Preparing Recommendations</li> </ul>	607
<b>Educational Support</b> <ul style="list-style-type: none"> <li>• School Fees</li> <li>• Re-admission to school</li> <li>• Lunch Support</li> <li>• Uniform and Shoes Support</li> </ul>	479
<b>Psycho-social (Counselling)</b>	584
<b>Seeking Employment</b>	51
<b>Food and Transportation</b>	46

## **1. COMMUNITY EMPOWERMENT OR ORGANIZATIONAL STRENGTHENING**

### ***Achievements***

- ***Twelve (12)*** Parenting Awareness meetings were conducted to expose parents to various issues which impact their children such as:
  - Sexual Abuse
  - Parent Child relationship
  - Showing a lack of responsibility for your children
- ***Seven (7)*** parents attended workshop on “***Violence against women*”**.
- ***Seven (7)*** parents and ***One Hundred (100)*** children attended CVSS Sports extravaganza. The children participated in various activities and won ***four (4)*** trophies.
- Counselling was provided for over ***Five Hundred and Eighty Four (584)*** students and Community residents.
- From our presentation at the induction of new staff the Foundation was able to recruit ***fourteen (14)*** new volunteers bringing the total to ***two hundred and thirty-four (234)***.

## **2. YOUTH EDUCATION & DEVELOPMENT PROGRAMMES**

### ***Achievements***

- Over ***Four Hundred (400)*** secondary and tertiary students received assistance with their school fees.
- ***Fifty Two (52)*** secondary and tertiary students were assisted with a weekly allowance for lunch and bus fare.
- All ***fourteen (14)*** upper sixth form students transitioned to tertiary institutions.
- ***Ten (10)*** Secondary and Tertiary students did their Community service at the Homework Centre.



- **Twenty (20)** mentors were matched with mentees.
- **Eighteen (18)** students took the SAT and PSAT examinations; where Chantal Robe rose the SAT bar by scoring 1840.
- **Two (2)** students were invited to participate in the People to People Student Leadership Summit in the USA.
- **Ten (10)** Career Seminars were held for fifth and sixth formers including one session on Aviation.
- **Forty Six (46)** Secondary students sat the CSEC examination, see Appendix for breakdown.
- **Thirty Three (33)** students sat CAPE Units 1 and 2 examinations; sixteen (16) have advanced to upper sixth form and ten (10) enrolled in Tertiary institutions.
- **Twelve (12)** students completed their Bachelors of Science degrees in 2011.
- **Two (2)** students were awarded scholarships at International University of the Caribbean to pursue degrees in Business and Project Management.

### 3. **EXPOSURE FOR STUDENTS ATTENDING HOMEWORK CENTRE**

#### ***Achievements***

- **One Hundred (100)** students were taken to a musical at the Hugh Sherlock Centre at the University of the West Indies.
- **One Hundred and Fifty (150)** students from all four Homework Centres were taken on a beach trip to Strawberry Fields beach in St. Mary.
- **Twenty-Two (22)** second to fifth form students were taken on a tour of the UDC'S Information centre.
- **Ten (10)** students went on a tour of the Grace Food Processor (Canning) Limited's factory.
- **Fifteen (15)** new students from Spanish Town were enrolled in the Camera Club.
- **Eleven (11)** photographs were entered in the JCDC photograph competition. We were awarded Certificates of Merit.

- **Sixty Five (65)** students from Majesty Gardens were taken on a trip to Hope Gardens where they spent the day.

#### **4. HOMEWORK SUPPORT FOR STUDENTS IN FOUR (4) HOMEWORK CENTRES**

##### ***Achievements***

- A total of **two hundred (200)** students, distributed among the four (4) Homework Centres, attended the centre daily.
- The centres were organized and cleaned by parents and GraceKennedy volunteers on Labour Day.
- Opening of the Spanish Town Homework Centre was done in September.
- Community based organizations continue to use the centre for Community meetings and mediation.

#### **5. ECONOMIC ACTIVITY AND WEALTH CREATION**

##### ***Achievements***

- **Ten (10)** youth in the age range of 17 – 26 applied to HEART for skills training.
- **Three (3)** students were employed to Hi-Lo Food Stores on a part-time basis.
- Area youth conducted several workshops for at risk youth in Parade Gardens. These workshops were kept at the Tower Street Homework Centre; where **fifty (50)** youths benefited from Anger Management and Mediation.
- **Seventy Two (72)** secondary and tertiary students received short term employment during the summer.
- **Twenty Six (26)** parents received work to pack Golden Agers baskets over the Christmas period.

#### 4. GRACEKENNEDY LECTURE SERIES

##### **Achievements**

- Mrs. Frances Madden, General Manager of the Foundation's book entitled: ***"It Is Not About Me. Processes and Challenges. The Grace & Staff Community Development Foundation Experience"*** was launched on March 15, 2011 at the Jamaica Pegasus Hotel in Kingston.
- ***The Book was a huge success as it is in great demand and is now used as a supplementary text for UWI Students pursuing a Degree in Social Work.***  
(See Cover Preview on Page 21)

#### 5. CHRISTMAS OUTREACH

##### **Achievements**

- Grace and Staff in partnership with Sampars Cash and Carry distributed ***Seven Hundred (700)*** food baskets across several Inner City Communities to golden agers and shut-ins.
- Over ***sixty (60)*** persons across the Group volunteered to present these baskets to the golden agers. It was well received.
- Moving nearer to home, the Foundation provided gifts and snacks for ***sixty (60)*** students of the Highholborn Street Basic School, while members of staff sang Christmas carols and entertained the children.

We could not have achieved our objectives for 2011 without the help of our Volunteers and Mentors who gave of their time to our Students and our Christmas Outreach activities; contribution from members of Staff and the support of our Directors. We would like to express our gratitude to all for your contributions and support. The staff members and beneficiaries of Grace & Staff Community Development Foundation say Thank You.

# Grace & Staff Community Development Foundation



## Activities in Retrospect 2011

# Photo Exhibition



*"Let Hope Arise"* 2<sup>nd</sup> Place, Matthew Royal



*"Reflection"* 3<sup>rd</sup> Place, Dave Richards



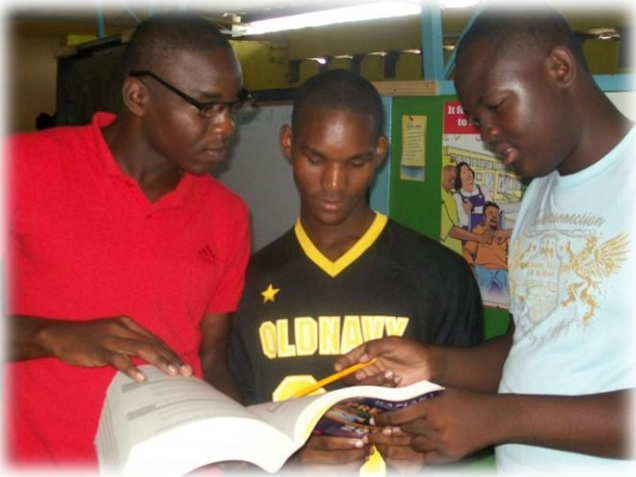
1<sup>st</sup> Place Winner  
Passport Photo of  
Brittney Miller, taken  
by Akeem Jackson

1<sup>st</sup> Place Winner  
Studio Portrait of  
Ronesha Rhoden,  
taken by  
Cavelle Belnavis

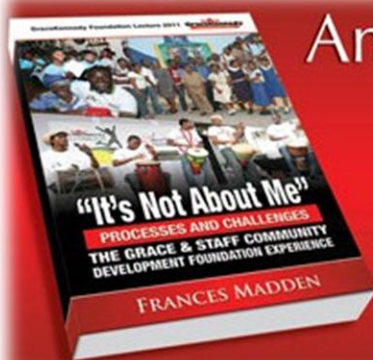




## PSAT & SAT Classes



## Grace Kennedy Foundation Lecture Series



### Annual Lecture

to be given by

**FRANCES MADDEN**

entitled

**"It's Not About Me"**

**PROCESSES AND CHALLENGES**

**THE GRACE & STAFF COMMUNITY  
DEVELOPMENT FOUNDATION EXPERIENCE**





# Grace Kennedy Education Run 2011





# Christmas Outreach





# Christmas Treat

Highholborn Street Basic School



# The Way Forward

## Youth Education and Development

- Provide educational and psychosocial support for ***five hundred (500)*** secondary and ***one hundred and twenty (120)*** tertiary level students

## Economic Activity and Wealth Creation

- Provide Agricultural Training and Business Counselling and small start up financing to establish ***twenty (20)*** micro businesses.

## Development of Community Leadership

- Create opportunities for networking/training with ***twenty-five (25)*** Community Based Organizations / Non-Government Organizations

## Skills Certification / Training

- To provide skills training and certification for ***one hundred (100)*** adults residing in our project areas
- Provide exposure and training for ***fifty (50)*** community practitioners from the University of the West Indies

## Health

- Provide health support for ***five hundred (500)*** golden agers and children

## Fundraising

- Increase by 40% and maintain ***two hundred and eighty (280)*** staff volunteer's participation in Grace and Staff activities

## Christmas Outreach

- Provide food and refreshments to ***one thousand (1000)*** golden agers and children through Christmas Outreach.

## Documentation

- Evaluation of Grace and Staff's impact on the community.

## Membership Committee Report

At the end of December 2011 our membership stood at 781 employees from *twenty-two* companies across the group. This compared to 748 for the same period in 2010. The total amount contributed by employees to date is \$5,142,829, which was matched by the company 2:1 ratio.

To improve our membership, in 2012 personal visits will be scheduled with respective HRD to include us in their general staff meetings as well as GraceKennedy Group Inductions.

We will also use the opportunity to inform the staff on the general progress of Grace & Staff and solicit their assistance to become volunteers for our various after school programmes.

To our contributing members, the beneficiaries sincerely thank you for your continued financial and other support. Your contribution has made it possible for us to sustain the many students who are able to attend high and tertiary institutions. They continue to perform well and we at Grace & Staff are extremely happy to be able to assist in their development. After all, their success is Jamaica's success and whatever is good for Jamaica is good for GraceKennedy.

However, for us to have greater impact, we will continue to intensify our drive to increase our membership. Your continued support and commitment will ensure that we will be able to extend our arm of benevolence to more of our nation's children.

**Noel Greenland**  
*Chairman*

## Regular Fundraising Committee Report

For the year 2011, the main income earning project was the staging of the GraceKennedy Education Run in July (*refer to GKER Expansion Report pg 34-36.*) for more details. The staff of the Foundation did a Cake & Pizza Sale which netted \$83, 167.27.

Grace & Staff expresses gratitude to all who volunteered of their time and effort, to assist with the organizing and supporting of the GraceKennedy Education Run.

## Projects Committee Report

There was no major economic project for 2011; however ***twelve (12)*** persons benefited from small grants to re-establish micro businesses.

- ***Five (5)*** persons assisted with small weekend cook shops.
- ***Four (4)*** persons assisted in buying and selling.
- ***One (1)*** blind person was assisted with purchasing phone cards for resale.
- ***Two (2)*** persons doing Farming were assisted.

These persons are unemployable as they fall in the category of the vulnerable group. A total of ***one hundred and five thousand and eighty-seven (\$105,087) dollars*** were spent on these projects.

**Simon Roberts**  
*Chairman*

## Education Committee Report

The Grace & Staff Homework Programmes located in Central Kingston, Majesty Gardens, Spanish Town and Barbican continues to produce outstanding results. The students at the secondary and tertiary level performed very well and made us very proud. Many thanks to the volunteers who sacrifice their evenings to assist these students to succeed!

We are excited that our latest Homework Centre in Spanish Town is now off the ground and up and running. We look forward to seeing the impact of our efforts at that location as the children grow and improve not just academically but also emotionally and socially.

I want to commend the hard working staff of the Foundation who regularly goes beyond the call of duty to help these students to be their very best in spite of very difficult circumstances.

**Caroline Mahfood**  
*Chairperson*

## Information & Community Committee Report

The Community Relations Committee saw a change in the leadership, from Dionne Rhoden, to Simone Clarke-Cooper. This happened in September 2011.

*The activities for this Committee included:*

- Providing oversight for the Foundation's community relations
- Publicity for Grace and Staff's internal activities
- Providing significant external publicity for success stories of Grace and Staff (newspaper articles, television and radio interviews)
- Submission of Grace and Staff for the Gleaner Honour Award (which the Foundation won)
- Scripting and production input for Grace and Staff video presented at Business Conference 2012

*Among the main activities promoted were:*

- The third staging of the GraceKennedy 5k Education Run
- The call for volunteers
- Publicising outstanding achievements by Grace and Staff beneficiaries

The Committee thanks all who worked with us in our efforts to assist in the success of Grace and Staff and its activities.

**Simone Clarke-Cooper**  
*Chairperson*



## Statistical Evaluation & Analysis Committee Report

During the year 2011, the Statistical Evaluation and Analysis Committee undertook a major research project among inner-city communities in Kingston and St. Andrew as well as St. Catherine. This research primarily sought to determine the following:

1. Do persons living in the “inner-cities” of Urban Jamaica really want to be there?
2. Are the persons free to move around within their community as well as in and out of their community without fear?
3. Are there enough employment opportunities available?
4. Is there enough social amenities/infrastructure available for persons living in the area?

The areas of focus were:

- Majesty Gardens
- Central Kingston
- Drew's Land
- Tivoli Gardens
- Quarry Hill

The results of the study demonstrated that persons believed they are stigmatized because of where they are from and as such, they are not afforded the same opportunities as persons who do not come from inner-city communities.

The main challenge highlighted by respondents throughout the study was the perceived lack of employment opportunities for them (43% of respondents said they were unemployed at the time of the data collection).

There is no evidence to suggest that persons living in these areas **do not** want to work, in fact the opposite seems to be true.

- As many as 76% of respondents said they wanted more employment opportunities created in their area.



- Persons also highlighted the inability to meet their basic needs because of the lack of employment opportunities in and around their area.

As noted before, respondents feel that they are stigmatized but based on the feedback provided, some residents acknowledge that this is based on the reputation that inner-city communities have developed as a direct result of violence within these communities in the past. Some have also highlighted that this was based on the behaviour of a few persons in their area.

The data implies that while the majority of persons believe that they can move around freely in their community without fear, some residents in the communities visited **do not** have this view.

In terms of the ability of the police to address the violence in the community and the free movement of people, about ½ of the respondents feel that they are doing a good job while the other half **do not**.

The 'Don' culture that was once heavily embedded in inner-city communities in the past appears to be no longer as influential as before. While there are still communities that strongly believe in this culture, most feel that community 'Dons' are not necessary and help to increase the violence and negative stigma of the community. Some respondents also went as far as highlighting that it was the 'Dons' that "mashed up their communities"

The results demonstrate that most persons from the inner-city want to progress in life. They want opportunities to get a good education and earn money to look after themselves and their families. Although persons indicated that they wanted help from corporate entities and the Government, there is **no** evidence to suggest that these persons were looking for 'handouts'.

They just wanted to be afforded the same opportunities as persons living outside of the inner-city. There were even some persons that wanted to give back and help to build their communities and improve its reputation.

Many thanks to everyone who volunteered of their time and effort, to assist with the completion of this research. Thanks also to Allied, First Global and GraceKennedy Money Services who provided the funding to conduct the research.

For 2012, the committee will continue to monitor activities and trends that will have an impact on the Grace & Staff Community Development Foundation.

**Caryn Spencer**  
*Chairperson*

## GKER Expansion Report

*"...the Cape dem easy, me nah lie, wey we say, UWI?"* and the answer *"Yes! UWI we say straight"* – The conversation between a mother and her son, who reside in one of Kingston's inner city communities, who was stabbed to death as reported in one of Jamaica's leading daily news papers. The young man, since he was 7 years old had told his mother that he was going to UWI and in an instant; the possibility to realize that dream was taken from him.

This story illustrates the promise, potential and perplexity experienced by many youth within our inner cities. The promise that this young man and many others like him, show from an early stage in their development; the potential demonstrated in their academic capability, and the perplexity and challenges faced within their community environment daily. This is why we have banded together to stage the annual GraceKennedy Education Run, since 2009.

Jamaica's education system is under severe threat, from the lack of adequate facilities, limited funding, challenges in accessing credit for education, as well as, budgetary challenges to support teachers' remuneration and the building of new schools. The GraceKennedy Education Run emerged out of the need to expand the avenues for funding to further the academic development of many young persons in Kingston's inner city communities, where GraceKennedy operates. This is primarily towards their higher education, and towards fulfilling their potential and promise. The funds raised are coupled with other financial resources contributed by GraceKennedy's members of staff from their salaries, which is matched 2:1 by the Company. It is from these resources that the Grace & Staff Community Development Foundation continues its over 32 years intervention into our inner cities, by transforming lives, families and communities primarily by using education as an instrument for change.

The GraceKennedy Education Run continues to be guided by its four primary objectives, which are:

1. To raise funds in support of inner city education initiatives.
2. To raise public awareness as to the importance of education in community and national development.
3. To focus public attention on the possibilities for staging successful events and activities in Downtown Kingston, and
4. To promote a healthy lifestyle and a spirit of good, clean, family fun.

These objectives compliment the tenets of GraceKennedy's own "We Care" philosophy, which has guided its involvement and commitment in Downtown Kingston, Jamaica and the world since 1922.

The GraceKennedy Education Run continues to achieve these objectives with each annual staging. This is reflected in some of the following areas, during its 2011 staging:

- It has grown from over 1,300 participants in 2009 to approximately 2,700 entries in 2011, with hundreds of additional volunteers and spectators, who come out to give support each year.
- The number of registered teams has grown from 40 teams in 2009 to 76 teams participating in the 2011 staging.
- Funds raised towards sending our talented inner city youths to University and other tertiary academic institutions grew from \$1.6m in 2009 to approximately \$3.4m in 2011.
- Through the staging of the GK Run we have been able to contribute to the continued public conversation on the role and importance of education towards community and national development.
- Additionally, the Run has become one of the major events on the annual road racing calendar and highlights the possibilities for the Downtown Kingston district.

As we seek to expand the staging of the GraceKennedy Education Run, and continue our investment in Jamaica's youth, we will focus on, among other things, the expansion of public participation, strengthening both internal and external sponsorship support, and bringing increased public and community awareness towards the importance of education.

We believe that in achieving Jamaica's Vision 2030 objective of being "...the place of choice to live, work, raise families and do business", that education must, of necessity, be that pivotal pillar for its accomplishment. ***Education is the great equalizer within societies, and investment in education provides the highest and broadest opportunity for success, particularly for those of limited means.***

We therefore thank everyone who has provided support to the continued growth of this worthwhile and necessary fundraising event, as we expand this movement towards a better Jamaica and a brighter future.

Let us together continue to ***"Unleash Jamaica's Potential"***.

**Anthony Lawrence**  
*Chairman GKER Committee*

**Mark B. Anderson**  
*Deputy Chairman GKER Committee*

## Treasurer's Report

The Grace & Staff Community Development Foundation continued to engage a range of communities through social intervention programmes at a time when there is growing need for such services. The protracted downturn in the local and global economies serves to increased dislocation and need among citizens, which underscores how vital education and other programmes are for community stability and growth.

### NET SURPLUS

The Foundation recorded a net deficit of \$1.83 million for the financial year ending December 2011. This is down \$2.51 million from the \$0.68 million recorded for the year 2010. The accumulated surplus stood at \$13.26 million as at December 31, 2011 (2010: \$15.09m).

### INCOME

Total income stood at \$52.91 million, inclusive of \$26.33 million in subvention from GraceKennedy Limited to cover staff and other related costs. This reflected an increase of \$15.90 million year over year, when compared to the \$37.01 million recorded in 2010 (GK Subvention 2010: \$19.86m).

A disaggregation of total income reflected the following increases for 2011 over 2010:

Company and staff contributions grew from a combined \$11.60 million in 2010 to \$15.43 million in 2011, representing a 33.02% increase.

Fundraising income, sponsorship and donations increased by 245.1% from \$2.55 million in 2010 to \$8.80 million in 2011. This reflected the continued growth in the GraceKennedy Education Run, which remains the principal fund raising event for the Foundation, reflecting continued year over year growth in revenue and participation.

While all the main major areas of contribution, fundraising and sponsorships, reflected an increase year over year; interest income recorded a slight decline due to continued softness in market interest rates. The Foundation recorded a decline of \$0.13 million, moving down from \$1.84 million in 2010 to \$1.71 million in 2011.

## EXPENDITURE

Total expenditure for 2011 stood at \$54.73 million, compared to \$36.33 million in 2010. Programme and projects expenditure stood at \$22.04 million in 2011 compared to \$15.97 million for 2010. Administration expenditure stood at \$32.69 million for 2011, against \$20.35 million recorded for 2010. Included in Administration Expenditure are staff costs totalling \$13.67 million for 2011 (2010: \$10.21 million).

The main areas of increased expenditure were in ***Educational Expenses***: recording growth of \$3.40 million or 37.32% to \$12.51 million (2010: \$9.11m); ***Project Assistance***: increasing by \$2.51 million or 61.22% to \$6.61 million (2010: \$4.10m) and ***School Treat and Emergency Relief***: increasing by \$0.22 million or 29.33% to \$0.97 million (2010: \$0.75m). These increases reflect the Grace & Staff Foundation's continued emphasis on educational and community development initiatives.

## EQUITY

The equity of the Grace & Staff Community Development Foundation as at December 31, 2011, stood at \$17.66 million, which compares to \$19.52 million as at December 2010. This reflects a decline of \$1.86 million or 9.53% year over year.

## SUMMARY

The awakening of the national consciousness toward the importance of education, the revitalization of various inner city communities, and the refocus on the redevelopment of Downtown Kingston; all serve to create a catalyst and a tipping point for Jamaica and the Grace & Staff Foundation to impact Jamaica in a significant way.

We remain in gratitude for the continued partnership and support of directors, management, staff, and other friends of the Grace & Staff Community Development Foundation. We look forward towards strengthening this partnership and wider participation, as we expand our programmes and continue to impact the lives of the citizens we serve.

Let us continue to ***“Unleash Jamaica’s Potential”*** by ***“Building a Bridge of Human Care and Understanding”*** whilst ***“Investing in our Youth”*** through education.

**Mark B. Anderson**

*Treasurer & Director*

# Appendices

## EDUCATION ASSISTANCE BENEFICIARIES 2011-2012

### SECONDARY SCHOOLS

#### *First Form*

#	Surname	Christian	School
1	Bailey	Akeem	Haile Selassie High
2	Butler	Ashlee	Tarrant High
3	Cameron	Selena	Calabar Junior High
4	Fagan	Judine	Wolmer's Girls' School
5	Gayle	Tremaine	St. Andrew Technical High
6	Greenwood	Jahnique	Immaculate Conception High
7	Johnson	Samantha	Donald Quarrie High
8	Lyons	Chriseller	Excelsior High
9	McLeod	Rushelle	St. Andrew Technical High
10	Moodie	Melonie	Denham Town High
11	Reid	Renae	Holy Childhood High
12	Stewart	Morisa	St. Andrew Technical High
13	Thompson	Shea	Campion College
14	Vernon	Latoya	Haile Selassie High
15	West	Orlando	St. George's College
16	Willoughby	Trudy Ann	St. Andrew Technical High

#### *Second Form*

	Surname	Christian	School
17	Bairnbridge	Jada	Immaculate Conception High
18	Barrett	Reneika	Camperdown High
19	Blackwood	Tajeera	St. Andrew Technical High
20	Brown	Alex	Jonathan Grant High
21	Brown	Chellice	Gaynstead High
22	Brown	Omar	John Mills Primary & Jnr High
23	Brown	Tiwarna	Vauxhall High
24	Bryan	Britley	Immaculate Conception High
25	Cameron	Shantae	St. Andrew College
26	Campbell	Ranaldo	Wolmer's Boys' School
27	Carter	Javon	Jonathan Grant High



28	Cleary	Delarno	Pentab High
29	Collins	Kadane	Calabar Junior High
30	Collins	Makeda	Vauxhall High
31	Coore	Danniel	St. Andrew Technical High
32	Craig	Venessa	Spanish Town High
33	Cunningham	Toni-Ann	Spanish Town High
34	Dacres	Chalonique	Cumberland High
35	Dewar	Samara	Immaculate Conception High
36	Douglas	Kevin	St. Georges College
37	Dyke	Ricardo	Kingston College
38	Facey	Akeem	Eltham High School
39	Ferguson	Shyian	Calabar Junior High
40	Gordon	Chanice	Merl Grove High
41	Graham	Alijahno	Wolmer's Boys' School
42	Grant	Natasha	Tivoli Gardens High
43	Gray	Shakira	Excelsior High
44	Henry	Rushyah	Gaynstead High
45	Howell	Jevardo	St. Catherine High
46	Johnson	Chilachika	Merl Grove High
47	Johnson	Tashay	Spanish Town High
48	Johnson	Temera	Dunoon Technical High
49	Lawrence	Sockenja	Alpha Academy
50	Lewis	Christopher	Tivoli Gardens High
51	Lindo	Riana	Vauxhall High
52	McFarlene	Nathaniel	Kingston College
53	McKenzie	Monifah	Wolmer's Girls' School
54	Mitchell	Tyrese	Jonathan Grant High
55	Moore	Kashema	Spanish Town High
56	Notice	Kimmesha	Clan Carthy High
57	Palmer	Chaddrick	Calabar High School
58	Panther	Chrisan	Spanish Town High
59	Parkes	Peta-Gay	Spanish Town High
60	Reid	Marlon	St. George's College
61	Robinson	Jaquan	Kingston College
62	Romans	Krissan	Norman Gardens Junior High
63	Sammerville	Titanya	Excelsior High
64	Sherman	Onyx	The Queen's School
65	Singh	Kishma	Alpha Academy
66	Skervin	Annticia	Tivoli Gardens High
67	Smith	Chris-Ann	Camperdown High
68	Smith	Rushaun	Kingston College

69	St. Jacques	Jahmoy	Kingston College
70	St. Jacques	Jahnoy	Kingston College
71	Stewart	Shamar	Norman Manley High
72	Strachan	Tashique	Spanish Town High
73	Sutherland	Nickolas	Clan Carthy High
74	Thomas	Syreeta	St. Catherine High
75	Thompson	Felisia	Penwood High
76	Thompson	Natisha	Trench Town High
77	Tinglin	Shaquel	Ardenne High
78	Trail	Annabell	Jonathan Grant High
79	Vidal	Romario	Jamaica College
80	Wedderburn	Ellia	Donald Quarrie High
81	Williams	Devante	St. George's College
82	Williams	Ishama	Mico Practicing All Age
83	Williams	Kevaughn	Innwoods High School
84	Williams	Patrick	Spanish Town High
85	Wright	Monique	Immaculate Conception High
86	Wright	Terrain	Bridgeport High
87	Wright	Yanique	St. Andrew High

### ***Third Form***

	<b>Surname</b>	<b>Christian</b>	<b>School</b>
88	Allen	Shaquille	St. George's College
89	Anderson	Trevor	St. Andrew College
90	Anglin	Jaleel	Central Branch All Age
91	Barrett	Khadijah	Excelsior High
92	Barton	Jada	St. Andrew Technical High
93	Barton	Moesha	St. Andrew Technical High
94	Bell	Narado	Vauxhall High
95	Berry	Jermaine	Calabar High School
96	Blackwood	Danieka	Clan Carthy High
97	Boswell	Tanesha	The Queen's School
98	Brooks	Dominique	Calabar Junior High
99	Brown	Daniel	Calabar High School
100	Brown	Moesha	Calabar Junior High
101	Brown	Shantal	Tivoli Gardens High
102	Bugess	Nyhanda	Alpha Academy
103	Burkett	Jody-Ann	St. Andrew Technical High
104	Butler	Azalia	Tarrant High
105	Campbell	Abigail	Donald Quarrie High
106	Channer	Shannon	St. Hugh's High

107	Comrie	Jumela	Melrose Junior High
108	Copeland	Shanice	Ascot High
109	Dawkins	Rushanna	Trench Town High
110	Dawson	Kimona	Kingston Technical High
111	Dennis	Shivani	St. Andrew Technical High
112	Edwards	Shadea	Camperdown High
113	Edwards	Shemar	St. George's College
114	Elliott	Kymara	Alpha Academy
115	Elliott	Kymieka	Holy Trinity High
116	Evans	Lotisha	Excelsior High
117	Fletcher	Moesha	Calabar Junior High
118	Gentles	Tavia	Camperdown High
119	Gordon	Peter-Gaye	St. Andrew High
120	Hall	Shanice	Holy Trinity High
121	Harvey	Michael	Kingston College
122	Hemmings	Cody	Wolmer's Boys' School
123	Jackson	Javonne	Stony Hill Junior High
124	Levy	Anesha	Charlie Smith High
125	Levy	Cara-Gaye	Charlie Smith High
126	Marriot	Jamealia	Jose Marti High
127	Martin	Vaysha	Merl Grove High
128	McDonald	Thianna	Vauxhall High
129	McLean	Sukeenam	Excelsior High
130	Morrison	Ashanni	Alpha Academy
131	Morrison	Samar	Kingston Technical High
132	Mowatt	Andre	Excelsior High
133	Newby	Brad	Tivoli Gardens High
134	Newland	Shari	Merl Grove High
135	Orane Jnr	Dennis	Kingston College
136	Parker	Shamar	Kingston College
137	Peart	Trona-Kay	Immaculate Conception High
138	Perkins	Aldeno	Jamaica College
139	Phillips	Angel	St. Hugh's High
140	Reid	Carlos	Vauxhall High
141	Reid	Kaysha	Kingston Technical High
142	Reid	Simone	Trench Town High
143	Richards	Shadaine	Windward Road Junior High
144	Robinson	Sudeon	The Queen's School
145	Smith	Danielle	Excelsior High
146	Smith	Kashauna	St. Hugh's High
147	Smith	Rushawn	Norman Manley High

148	Smith	Shanice	Excelsior High
149	Swaby	Andre	Ardenne High
150	Thompson	Abigail	Camperdown High
151	Waite	Shira	Holy Childhood High
152	Williams	Celine	Central Branch All Age
153	Williams	Derron	Kingston College
154	Williams	Devroy	St. Andrew Technical High
155	Williams	Latifah	Holy Trinity High
156	Williams	Sasha	St. Andrew Technical High
157	Williams	Siobion	Kingston College
158	Wilson	Jody-Ann	Dunoon Technical High
159	Young	Yanique	St. Mary's College

#### ***Fourth Form***

	<b>Surname</b>	<b>Christian</b>	<b>School</b>
160	Atkins	Teneshia	Merl Grove High
161	Bailey	Qwewone	St. Andrew High
162	Beckett	Drucilla	St. Hugh's High
163	Beckford	Rajeive	Denham Town High
164	Bell	Tamra-Kay	Excelsior High
165	Black	Pretannia	St. Andrew College
166	Blackwood	Aaliyah	Wolmer's Girls' School
167	Blair	Kimberly	St. Andrew High
168	Bonfield	Havorace	Calabar High School
169	Brooks	Tiffany	Holy Trinity High
170	Brown	Alicia	Excelsior High
171	Brown	Corey	Kingston College
172	Brown	Natasha	Wolmer's Girls' School
173	Brown	Shemar	Kingston College
174	Burgess	Abbygail	Dunoon Technical High
175	Campbell	Sandrina	Tivoli Gardens High
176	Clarke	Ashley	Holy Trinity High
177	DaCosta	Moesha	Alpha Academy
178	Davidson	Karla	Ardenne High
179	Davis	Neco-Shane	Campion College
180	Dowding	Dominique	St. Hugh's High
181	Durrant	Nickeisha	Tivoli Gardens High
182	Fiddler	Colleen	St. Hugh's High
183	Fiddler	Collette	St. Hugh's High
184	Flemmings	Junior	Jamaica College
185	Forbes	Beanca	Tivoli Gardens High

186	Goldson	Jamal	Kingston College
187	Harding	Rickton	Tivoli Gardens High
188	Johnson	Falode	Kingston College
189	Lawrence	Chennel	Holy Childhood High
190	Lawrence	Jamila	Wolmer's Girls' School
191	McDonald	Shavine	Meadowbrook High
192	McFarlane	Aisha	Kingston Technical High
193	McPherson	Kimone	Gaynstead High
194	Mighty	D'mitre	Excelsior High
195	Miller	Shavonne	Donald Quarrie High
196	Mitchell	Raechel	St. Andrew High
197	Moodie	Melona	Denham Town High
198	Morgan	Renardo	Tivoli Gardens High
199	Morgan	Shania	Tivoli Gardens High
200	Morrison	Trevaughn	Kingston College
201	Mowatt	Rachell	Alpha Academy
202	Mustafa	Hasari	Wolmer's Girls' School
203	Parchment	Rochelle	Alpha Academy
204	Pearl	Tameria	Immaculate Conception High
205	Powell	Tusanne	Donald Quarrie High
206	Pusey	Malik	Kingston College
207	Rhoden	Shemara	Wolmer's Girls' School
208	Richards	Oshin	St. Joseph High
209	Ricketts	Deja	St. Hugh's High
210	Robe	Demetrious	Alpha Academy
211	Robinson	Daneil	Calabar High School
212	Scarlett	Nia	Wolmer's Girls' School
213	Simpson	Terry-Kay	Holy Trinity High
214	Smith	Jenine	The Queen's School
215	Strachan	Sonika	Alpha Academy
216	Thompson	Kimoya	Excelsior High
217	Wheatle	Chantelle	St. Andrew Technical High
218	Whitely	Dominique	Immaculate Conception High
219	Wildman	Rushel	Tivoli Gardens High
220	Williams	Stefan	Donald Quarrie High
221	Williamson	Yashema	Camperdown High
222	Wishart	Sherika	Meadowbrook High
223	Wright	Dwayne	Jamaica College

***Fifth Form***

	<b>Surname</b>	<b>Christian</b>	<b>School</b>
224	Armstrong	Christopher	St. Catherine High
225	Brown	Kimaney	St. George's College
226	Chacamp	Romario	Tivoli Gardens High
227	Clarke	Karl	St. Andrew Technical High
228	Daley	Laron	Donald Quarrie High
229	Davidson	Devon	Institute of Academic Excellence
230	Dawkins	Rasheed	Kingston College
231	Edwards	Monique	Pentab High
232	Finnikin	Junior	Trench Town High
233	Fisher	Andre	Jamaica College
234	Foster	Marcus	Excelsior High School
235	Francis	Fydol	Donald Quarrie High
236	Francis	O'shane	Calabar High School
237	Frys	Devonna	Merl Grove High
238	Goldson	Shadae	Institute of Higher Learning
239	Harris	Shaunille	Clan Carthy High
240	Hendricks	Roshane	Vauxhall High
241	Henry	Carrion	Excelsior High
242	Henry	Raheem	Kingston College
243	Irving	Rosean	Donald Quarrie High
244	Isaacs	Kellisha	Clan Carthy High
245	Jack	Jamile	Kingston Technical High
246	Jackson	Alanzo	Kingston College
247	Johnson	Kimimani	Holy Childhood High
248	Johnson	Lamar	Kingston High School
249	Jones	Nickeisha	Holy Trinity High
250	Lawrence	John	Donald Quarrie High
251	Lewis	Shanice	Oberlin High
252	Martin	Veneka	School of Excellence
253	McGillvary	Dannico	Holy Trinity High
254	Miller	Shade	Clan Carthy High
255	Minzie	Alex	Calabar High School
256	Mowatt	Jamar	Gaynstead High
257	Myers	Moses	Youth Reaching Youth
258	Nembhard	Rahjeev	St. George's College
259	Osbourne	Suzel	Donald Quarrie High
260	Palmer	Deshane	Ja Found. for Life Long Learning
261	Phillips	Angel	St. Hugh's High
262	Pinnock	Jannelle	Clan Carthy High

263	Pittterson	Shaquilla	Excelsior High
264	Pommells	Sowhana	Immaculate Conception High
265	Powell	Shanice	Tivoli Gardens High
266	Pryce	Andre	Donald Quarrie
267	Pyke	Ashley	Camperdown High
268	Reid	Adrian	Kingston College
269	Robe	Camala	Excelsior High
270	Robinson	Janelle	Alpha Academy
271	Robinson	Sharnette	St. Andrew Technical High
272	Robinson	Sherice	Kingston Technical High
273	Rodriquez	Shaneka	Holy Trinity High
274	Samuels	Peta-Gaye	Holy Trinity High
275	Santos	Daniel	Donald Quarrie High
276	Shaw	Kimo	Trench Town High
277	Stewart	Venecia	Wolmer's Girls' School
278	Thompson	Leigan	Alpha Academy
279	Williams	Hakeem	St. George's College
280	Williams	Juvon	St. George's College
281	Williams	Sabrina	St. Andrew Technical High
282	Williams	Wayne	Tivoli Gardens High
283	Willie	Raheem	Clan Carthy High
284	Wilson	Jasmine	Holy Childhood High
285	Wilson	Renelle	Immaculate Conception High
286	Wishart	Camoij	Calabar High School

### ***Lower Sixth Form***

	<b>Surname</b>	<b>Christian</b>	<b>School</b>
287	Binnie	Yekini	Campion College
288	Bliss	Tiffany	Camperdown High
289	Booth	Donat	Exelsior Community College
290	Brown	Lasstar	Excelsior High School
291	Brown	Michael	Camperdown High
292	Campbell	Kadeen	Portmore Community College
293	Clarke	Demitri	Kingston College
294	Dixon	Peta-Gaye	Merl Grove High
295	Elliston	Romane	Calabar High
296	Foster	Donhue	Camperdown High
297	Francis	Shanique	St. Hugh's High
298	Gowans	Garthia	Wolmer's Girls School
299	Hanson	Nickosi	St. Andrew Technical High
300	Henry	Denton	Exelsior Community College

301	Johnson	Marlon	St. Georges College
302	McLennon	Sudeen	Merl Grove High
303	Miller	Brittney	Camperdown High
304	Morrison	Shemar	Camperdown High
305	Ngyou	Abigail	St. Andrew High
306	Odaine	Lorne	Wolmer's Boys School
307	Ricketts	Kemar	Jamaica College
308	Royal	Matthew	Wolmer's Boys School
309	Simpson	Shanesha	St. Hugh's High
310	Spaulding	Ardo	Pre-University School
311	Wheatle	Phillip	Excelsior High School
312	Whtye	Monique	Excelsior Community College
313	Williams	Apryl	Excelsior Community College
314	Williams	Wayne	Camperdown High

***Upper Sixth Form***

	<b>Surname</b>	<b>Christian</b>	<b>School</b>
315	Bennett	Ainsworth	Excelsior High School
316	Campbell	Kayla	Camperdown High School
317	Campbell	Talethia	Excelsior High School
318	Clarke	Michelle	St. Jago High School
319	Ellis	Jonelle	Wolmer's Girls School
320	Graham	Adrian	St. George's College
321	Hendricks	Sharlene	Excelsior High School
322	McGillvary	Daneil	St. George's College
323	Reid	Sasha	St. Andrew High
324	Rhoden	Ronesha	Campion College
325	Richards	Dave	Campion College
326	Robe	Chanel	Wolmer's Girls School
327	Robe	Shantel	Camperdown High School
328	Walker	Chantal	Camperdown High School
329	Williams	Bennice	St. Catherine High
330	Williams	Nico	St Georges College
331	Williams	Vanessa	Camperdown High School
332	Wint	Trudian	Immaculate Conception



## TERTIARY INSTITUTION BENEFICIARIES

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#	Surname	Christian	School	Year
1	Alexander	Nickolai-Andre	University of the West Indies	3
2	Armstrong	Daniel	University of Technology	2
3	Austin	Andre	Excelsior Community College	4
4	Barnes	Jelissa	University of the West Indies	3
5	Barrett	Ophelia	International University of the Caribbean	2
6	Belnavis	Cavelle	University of the West Indies	1
7	Biggs	Tiffany	University of the West Indies	2
8	Blair	Kay-Ann	University of Technology	1
9	Blake	Joanna	University of the West Indies	1
10	Blake	Sheldon	Edna Manley College	4
11	Brown	Chevaughn	International University of the Caribbean	3
12	Brown	Shari	University of the West Indies	1
13	Brown	Yanique	University of the West Indies	2
14	Bryan	Sophia	University of the West Indies	2
15	Bryce	Desrine	Excelsior Community College	1
16	Buchanan	Sanjay	University of the West Indies	1
17	Buchanan	Shane	University of Technology	1
18	Campbell	Sanjay	University of Technology	3
19	Chambers	Trevaughn	University of Technology	1
20	Cummings	Kemar	University of the West Indies	2
21	Davey	Andre	University of the West Indies	3
22	Depass	Delroy	University of the West Indies	1
23	Depass	Denisha	University of the West Indies	3
24	Dormer	Chantol	University of the West Indies	2
25	Dormer	Kimika	University of the West Indies	3
26	Douglas	Kaedian	Excelsior Community College	2
27	Douse	Shanick	University of Technology	4
28	Edwards	Moneffa	Excelsior Community College	4
29	Ellwood	Jolan	Advanced Accounting Training Centre	2
30	Escoffery	Jonathan	Vector Technology Institute	2
31	Ewan	Andre	University of the West Indies	2
32	Flemmings	Inisha	University of the West Indies	3
33	Forrest	Omar	University of the West Indies	1
34	Francis	Denise	University of Technology	2

35	Frost	Charles	University of the West Indies	1
36	Gooden	Shelly-Anna	University of Technology	4
37	Graham	Telo	University of the West Indies	2
38	Granstan	Christine	Excelsior Community College	2
39	Grant	Craig	University of the West Indies	2
40	Harris	Djuvayne	University of the West Indies	1
41	Harrison	Kristina	Vocational Training Development Institute (HEART)	2
42	Hill	Suneca	GC Foster College	2
43	Isaacs	Maurice	Excelsior Community College	1
44	Isaacs	Michael	Excelsior Community College	4
45	Jackson	Denstont	International University of the Caribbean	1
46	James	Calvin	University of the West Indies	3
47	Jeffery	Dawitt	MICO University College	1
48	Johnson	Sushanna	Excelsior Community College	1
49	Laiyi	Queen-Indi	Jamaica Theological Seminary	4
50	Lammie	Annakay	Institute of Academic Excellence	1
51	Lawrence	Rallicia	University of the West Indies	2
52	Lawrence	Troy	International University of the Caribbean	1
53	McKinley	Latoya	Portmore Community College	1
54	Mills	Rayon	University of the West Indies	3
55	Mitchell	William	University of the West Indies	1
56	Moore	Yanike	Portmore Community College	1
57	Murphy	Monique	University of the West Indies	2
58	Mussington	Felisha	University of Technology	2
59	Myers	Marvin	University of Technology	2
60	Nelson	Moya	University of the West Indies	1
61	Nelson	Oswald	University of the West Indies	1
62	Peart	Tiffany	University of Technology	2
63	Peart	Tris-Ann	University of the West Indies	3
64	Phillips	Lorne	University of the West Indies	3
65	Pickersgill	Andre	Excelsior Community College	2
66	Ricketts	Josette	University of the West Indies	1
67	Ritchie	Kimor	University of Technology	2
68	Rose	Christopher	University of Technology	1
69	Russell	Calvin	University of Technology	4
70	Samuels	Tonya	University of the West Indies	1
71	Saunders	Shree-Ann	University of Technology	2
72	Seymour	Bryan	Caribbean Maritime Institute	2
73	Shuttleworth	Davia	University of Technology	2

74	Shuttleworth	Katesha	University of Technology	1
75	Smith	Chavar	Excelsior Community College	1
76	Smith	Kia	University of Technology	1
77	Smith	Sadeek	International University of the Caribbean	4
78	Smith-Cameron	Kadian	University of the West Indies	2
79	Solta	Kevin	University of Technology	2
80	Spence	Cavell	University of Technology	2
81	Stanley	Akeem	University of the West Indies	1
82	Stewart	Kerry-Ann	Northern Caribbean University	4
83	Tenn	Monique	MICO University College	1
84	Thompson	Kevan	Caribbean Maritime Institute	3
85	Thompson	Melissa	Excelsior Community College	3
86	Thompson	Miguel	International University of the Caribbean	1
87	Tyrell	Tanecia	Excelsior Community College	2
88	Valentine	Sherine	International University of the Caribbean	3
89	Waldron	Nicole	Excelsior Community College	1
90	Wellington	Desmond	University of the West Indies	2
91	Whyte	Sascheene	MICO University College	3
92	Williams	Ali	International University of the Caribbean	4
93	Wright	Mario	University of the West Indies	1

## EXAMINATION RESULTS 2011

### *CXC Results*

	<b>Surname</b>	<b>Christian</b>	<b>Subjects Taken</b>	<b>Subjects Passed</b>
1	Binnie	Yekini	9	9
2	Johnson	Marlon	9	9
3	Bliss	Tiffany	9	9
4	Chambers	Trevaughn	9	8
5	Royal	Mathew	8	8
6	Lorne	Odane	8	8
7	Raphael	Daniel	8	8
8	Ricketts	Kemar	8	8
9	Morrison	Shemar	8	8
10	Gowans	Garthia	8	8
11	Simpson	Shanesha	8	8
12	Francis	Shanique	8	8
13	Dixon	Peta-Gaye	8	8
14	McLennon	Sudeen	8	8
15	Spaulding	Ardo	8	7
16	Wheatle	Phillip	8	7
17	Johnson	Sushana	8	7
18	Fisher	Andre	8	6
19	Elleston	Romane	7	7
20	Henry	Denton	7	7
21	Brown	Lasstar	7	7
22	Williams	Wayne	7	6
23	Clarke	Karl	7	4
24	Martin	Veneka	7	3
25	Edwards	Monique	7	3
26	Miller	Brittney	6	6
27	Ngyou	Abigail	6	6
28	Waldron	Nicole	6	5
29	Williams	Bianca	6	5
30	Campbell	Kadeen	6	4
31	Pryce	Andre	5	4
32	Brown	Michael	5	4
33	McKenley	Latoya	5	2
34	Pinto	Racquille	4	2
35	Jackson	Denstont	4	2
36	Burgess	Jamie Lee	4	0
37	Isaacs	Maurice	3	2

38	Armstrong	Christopher	3	2
39	Ricketts	Junior	2	0
40	Nembhard	Rajeev	1	1
41	Wishart	Caimoy	1	1

*CAPE Unit 1 Results*

	<b>Surname</b>	<b>Christian</b>	<b>Units Taken</b>	<b>Units Passed</b>
1	Hendricks	Sharlene	5	5
2	Campbell	Kayla	5	5
3	Graham	Adrian	4	4
4	McGillvary	Daneil	4	4
5	Williams	Nico	4	4
6	Clarke	Michelle	4	4
7	Rhoden	Ronesha	4	4
8	Ellis	Jonelle	4	4
9	Robe	Chanel	4	4
10	Campbell	Talethia	4	4
11	Wint	Trudian	4	4
12	Walker	Chantal	4	4
13	Richards	Dave	4	3
14	Campbell	Bennice	4	3
15	Robe	Shantel	3	3
16	Campbell	Trudian	3	2
17	Williams	Vanessa	1	1

*CAPE Unit 2 Results*

	<b>Surname</b>	<b>Christian</b>	<b>Units Taken</b>	<b>Units Passed</b>
1	James	Ramone	5	5
2	Belnavis	Cavelle	5	5
3	Buchanan	Sanjay	4	4
4	Brown	Sharie	4	4
5	Smith	Kia	4	4
7	Ricketts	Josette	4	4
8	Nelson	Moya	4	4
9	Samuel	Tonya	4	4
10	Thompson	Shavon	4	2
11	Harris	Djuvayne	3	3
12	Tenn	Monique	3	3
13	Rose	Christopher	2	2