

AGM 2010



**GRACE & STAFF
COMMUNITY
DEVELOPMENT
FOUNDATION**



*Winning Photo 2010, LICK Photography Club,
"Serious Worship" Taken By Davia Shuttleworth*

*"Building a Bridge of Human Care and Understanding through
Community Involvement and Volunteerism, to Achieve Organizational
Strengthening and Community Empowerment."*


GraceKennedy

29th Annual General Meeting

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Notice of Meeting

Notice is hereby given that the 29th Annual General Meeting of Grace & Staff Community Development Foundation will be held in the Lunch Room, GraceKennedy Limited, 73 Harbour Street, Kingston on Wednesday September 14, 2011 starting at 4:30 p.m.



Nadarni Headlam
Secretary

AGENDA

1. Call to Order
2. Prayer
3. Welcome and Opening Remarks
4. Apologies for Absence
5. Adoption of Agenda
6. Adoption of Minutes of the 28th AGM
7. Matters Arising from Minutes
8. Adoption of Audited accounts
9. Reports: Chairman's Report
Treasurer's Report
Membership Committee's Report
Fund-Raising Committee's Report
Projects Committee's Report
Education Committee's Report
Community Relations Committee's Report
10. Election of Board
11. Upcoming Events of the Grace & Staff Community Development Foundation
12. Any Other Business
13. Termination

Board of Directors

James Moss-Solomon	Director/ Chairman
L. Anthony Lawrence	Director
Philip Alexander	Director
Fay McIntosh	Director
Caroline Mahfood	Director
Dionne Rhoden	Director
Noel Greenland	Director
Caryn Spencer	Director
Simon Roberts	Director
Lisa-Marie Lecesne	Director
Mark Anderson	Director/Treasurer
Nadarni Headlam	Secretary

Committees

Education Committee	Caroline Mahfood
Fundraising Committee	Lorna Malcolm
Community Relations Committee	Dionne Rhoden
Projects Committee	Simon Roberts
Membership Committee	Noel Greenland
Statistical Evaluation & Analysis Committee	Caryn Spencer

Members of Staff

Frances Madden	<i>General Manager</i>
Curtis Sweeney	<i>Counsellor</i>
Matthew Cole	<i>Accountant</i>
Yanique Clarke	<i>Administrative Assistant</i>
Michelle Peters	<i>Field Officer</i> Parade Gardens
Mercella Gordon	<i>Field Officer</i> Rose Gardens
Tameica Lewis	<i>Field Officer</i> Majesty Gardens
Christine Francis	<i>Field Officer</i> Spanish Town

Community Volunteers

Lorna Blake	Rohan Smith	Genille Harris
Barbara Richards	Kerry-Ann Stewart	Latoya Brown
Althea Beverley	Merle Anderson	Lillieth Oldfield
Karen Aiken	Wendy McGlashan	Angella Wade
Marjorie Brown-Isaacs	Patricia DeLeon	Lowest Reid
Michelle Anderson-Brown	Valerie Dunkley	Nickeshia Flemmings

Chairman's Report

We the members of the Grace & Staff Community Development Foundation have completed another productive year of volunteering our time and resources in service to those around us. On behalf of the many beneficiaries of your gifts of time and advice backed up by your dollars I want to thank you. It has always been the philosophy of our Foundation to show that by caring for each other and by helping each other that we can make our community a better place for all.

The truth is that "**No one cares what you know, unless they know that you care.**" **and so In doing your best serving others for free**, a lot of eyebrows will raise and sneers will curve many a-faces. But in the end those incredulous to what you put up with to help, no longer matter. It's not between you and those onlookers, but with whom you have given your hand to lift, and of course to God who is watching and noting it in your book" (*Inspired by Mother Theresa Original Composition-Submitted 2 June 2011 by Ding Franco*)

To my colleagues at GraceKennedy I say thanks for believing that we can make that change that we dream for Jamaica as we continue to "**Build the bridge of human care and understanding**". To this end, we had a very productive year. We are pleased that our foundation has continued in this tradition of uplifting the down trodden, stimulating the minds of the youth and facilitating the development of their mental capacity.

In serving the communities the Foundation networked and partnered with several Private and Public Sector entities as well and the various subsidiaries of GraceKennedy who from time to time came to the rescue of our most vulnerable and needy clients. I am taking this opportunity therefore to say a special thank you to the *Parents of Inner City Kids, Dick Kinhead Ltd, Grace Foods and Services, Grace Food Processors (Canning), GFP Meat Division, Dairy Industries, National Processors &*

World Brands for providing the well needed snacks and meal solutions for the homework centres.

Our focus on the young people and education in particular has really paid dividends.

Here are some highlights for 2010:

- **Four hundred (400)** students received educational support for the year 2010 (including 100 tertiary)
- **Seventy (70)** students were successful in CXC, CAPE and A Level Examinations. (See break down in appendix)
- Sanjay Buchanan was invited to be a member of the National Society of High School Scholars USA
- Chantelle Grant was awarded the 2010 GraceKennedy Scholarship to U - Tech. She also received an award from U - Tech for topping her electrical engineering class
- **Two (2)** marathon workshops in English Language/English Literature and one in Mathematics benefited **thirty two (32)** fourth and fifth form students.
- **Seventy (70)** new volunteers (mentors, tutors, fundraising and projects committee members) were recruited.
- Sharie Brown, won 1st prize in the Martin Luther King 2010 essay competition

Denise Francis won 1st prize in the Catalyst sponsored 'All About Me' essay competition. The LICK Photo Club was featured in the internationally distributed Health, Home and Garden magazine

Homework Centre

- **One Hundred and forty seven (147)** students registered for attendance at the LICK Homework Centre
- **Eighty (80)** students were registered at the Majesty Gardens and Barbican Homework Centres.

Continuing Education / Remedial Classes

- **Thirteen (13)** persons were assessed for the Data Entry Level I & II course at Heart

Youth Summer Employment Programme

- *The database, established for persons seeking employment, continues to expand and a number of persons have gotten employment as a result of our intervention.*
- ***Seventy two (72)*** *students gained work experience in various social agencies.*

GK Education Run

In partnership with GraceKennedy Limited, Grace and Staff held its' second Education Run to benefit students returning to tertiary institutions. The race was a success as it raised over 2.5 million Jamaican dollars. I must extend a special thank you to all the companies that provided sponsorship, members of staff and volunteers who by their commitment and participation ensured the success of the event.

Christmas Outreach

We had a very successful Christmas Treat for our Golden Agers and children.

Volunteerism

Thanks to the many employees- over two hundred from across the GraceKennedy Group of Companies, who volunteered their time and gave freely of themselves in the many ways they were able to share, particularly at the home work centres. They taught and mentored the youngsters and even increased their individual donations. These are the true champions among us.

I would like to acknowledge and thank the Directors and Staff of the Foundation, Volunteers and Community Persons for the contribution they have made to the Foundation during the year. Thanks to you, our members for the giving of your time or finances to assist the Foundation in its endeavours.

L. Anthony Lawrence
Chairman

**MINUTES OF THE 28TH ANNUAL GENERAL MEETING OF
GRACE & STAFF COMMUNITY DEVELOPMENT FOUNDATION
HELD ON SEPTEMBER 15, 2010 IN THE LUNCH ROOM,
GRACEKENNEDY LIMITED,
73 HARBOUR STREET, KINGSTON**

CALL TO ORDER

Chairman Anthony Lawrence called the meeting to order at approximately 4:40p.m.

PRAYER/WELCOME

The Chairman welcomed all present and invited Mr. Curtis Sweeney to lead the meeting with a word of prayer.

APOLOGIES FOR ABSENCE

Apologies were tendered on behalf of Mr Douglas Orane – Chairman and CEO, GraceKennedy Limited; Director Philip Alexander; Director Jason Dear; Director Simon Roberts and Director Mrs. Fay McIntosh.

AMMENDENT/ADOPTION OF AGENDA

The agenda was adopted on a motion by Miss Caryn Spencer, and seconded by Miss Dionne Rhoden.

ADOPTION OF MINUTES OF THE 27TH AGM

The minutes of the 27TH Annual General Meeting was confirmed by Mrs. Lisa Lecene and seconded by Mr. Mark Anderson.

MATTERS ARISING FROM (PREVIOUS) MINUTES

There were no matters arising from minutes of the 27th Annual General Meeting.

ADOPTION OF AUDITED ACCOUNTS

PricewaterhouseCoopers Limited Auditors' Report for 2009 was read by the Foundation's Treasurer, Mr. Mark Anderson. The auditors' report was adopted on a motion moved by Mrs. Caryn Spencer and seconded by Mrs. Caroline Mahfood.

REPORTS

The Chairman's Report (pages 5- 7) was read by the Grace & Staff Community Development Foundation's Chairman, Mr. Anthony Lawrence.

Committee Chair Reports

The Committee reports, having been previously circulated, were adopted and taken as read:

- ✓ Membership Committee Report (page 24) – Chairperson, Mr. Noel Greenland
- ✓ Fund-Raising Committee Report (page 25) – Chairperson, Mrs. Caryn Spencer
- ✓ Projects Committee Report (page 26) – Chairperson, Mr. Jason Dear
- ✓ Education Committee Report (page 27) – Chairperson, Mrs. Caroline Mahfood.
- ✓ Community-Relations Committee Report (page 28) – Chairperson, Ms. Dionne Rhoden

Management Report

Management Report for 2009 (pages 12 – 16) was taken as read – Highlights were shared by Mrs. Frances Madden.

ELECTION OF OFFICERS

Chairman Lawrence announced director Jason Dear's reitirement from the Board of Directors. The following Board of Directors re-elected to serve on a motion moved by Mrs. Caroline Mahfood and seconded by Mrs. Caryn Spencer:

Mr. Simon Roberts

Miss Dionne Rhoden

Miss Nadarni Headlam
Mr. Noel Greenland
Miss Caryn Spencer
Mr. Anthony Lawrence
Mr. Mark Anderson
Mrs. Fay McIntosh
Mr. Philip Alexander
Mrs. Lisa Marie Lecesne
Ex-officio Director (Executive Director of GraceKennedy Foundation):
Mrs. Caroline Mahfood

Chairman Lawrence also announced his retirement as chairman of the board of directors and announced his replacement as Mr. James Moss-Solomon who was appointed by GraceKennedy's Chairman and CEO, Douglas Orane. Outgoing Chairman Lawrence expressed his heartfelt thanks for the opportunity to serve as chairman of the board and was quick to point out that he would remain as a director of the foundation.

ANY OTHER BUSINESS

2009 Examination (CXC & Cape) Results

Outgoing Chairman Lawrence highlighted the exceptional examination results in the appendices (pages 40 – 42). Congratulations were already officially extended to them from the board via the management team of the Grace & Staff Community Development Foundation.

GraceKennedy Education Run

2009 was the very first staging of the GraceKennedy Education Run and Outgoing Chairman Lawrence expressed his heartfelt thanks to the Grace & Staff Community Development Foundation Board of Directors, the members of staff, the volunteers and students for making the event a very big success.

Good-byes

Special thank you's were expressed to retiring director Mr. Jason Dear and a painting was presented to him for his years of service to the Grace & Staff Community Development Foundation.

Welcome

Outgoing Chairman Lawrence officially welcomed Mr. James Moss-Solomon as the new Chairman of the board and of directors for the Grace & Staff Community Development Foundation. He invited Mr. Moss-Solomon to address the AGM.

Mr. Moss-Solomon thanked the outgoing Chairman and the board of directors for selflessly giving of themselves to the Foundation and asked for their continued support during his tenure as chairman. He briefly reminded the meeting about the birth of the foundation as well as its initial purpose. He also encouraged the students present to continue excelling in their humble circumstances as this will lead to their upliftment.

Presentations

Gift Certificates of Appreciation were presented to the following external and internal volunteers:

External Volunteers:

- Kimberly Forbes-Martin → Formerly of First Global Bank
- Maureen Dwyer → Ministry of Education
- Bradley Mahfood
- Lesbourne Doman → Ministry of Health
- Rachel Eaton → Entrepreneur, Irie Prints
- Paula Whyte-Buchanan → Ministry of Tourism
- Edwin Davis → Jamaica Society for the Blind
- Ewan McDowell → Sangsters Bookstores

GraceKennedy (Internal) Volunteers

- Melissa Hinds
- Angella Hawes

An appreciation gift was presented to outgoing Chairman Lawrence for his contribution to the foundation.

TERMINATION

Outgoing Chairman Anthony Lawrence thanked all in attendance and ended the meeting, wishing all the Grace & Staff Community Development Foundation's supporters a good evening. The meeting was terminated on a motion moved by Mr. Mark Anderson and seconded by Mrs. Caroline Mahfood.

The meeting was terminated at 5:26 p.m.

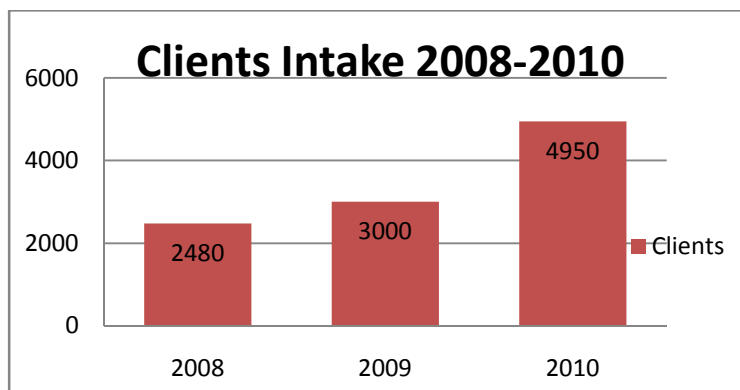
Management Report

For the year 2010 the Foundation spent much of its energy mediating gang feuds with rival factions from Majesty Garden. These feuds were related to work distribution and reprisal/ police killings. Many residents sought refuge in other communities that they deemed safe. The children were most affected by the trauma and had to receive intense counseling through the Foundation or referred to other agencies for long term treatment.

We must make special mention of The Grace Kennedy Education Run which netted over 2 million dollars, a well needed addition to our education budget. This amount will definitely benefit our tertiary students as they pursue their career path.

The Foundation also expanded its activities to Spanish Town where we are working in the Bernard Lodge Communities of Dela-Vega, Clifton, Salt Pond, Lakes Pen, Quarry Hill, Dumbholden, Lime Tree Lane, Monkey Town and March Pen Road. The field officer for this community is Christine Francis who resides in the community. We have documented profiles of all our communities, identified the various groups working in the areas in order to establish partnership, collaborate and support community intervention projects.

Our intake graft shows an increase in the number of clients for the same comparative period in 2009. This reflects the increased hardships faced by the most vulnerable within the communities (golden agers, women and children.) There were many issues among these groups but the need for prescription, educational and nutritional support, was over whelming. *See graph below.*



In addition to the groups previously mentioned, a number of individuals sought help from the foundation for administrative support legal advice and to vent and debrief. We must acknowledge the partnerships of the several agencies who provided support for our referred clients - Poor Relief department, Path Programme , Peace management Initiative, Jamaica Council for person with disabilities MICO Care, UWI Psychiatric Department, Ministry of health, Citizens Security And Justice Programme, and Sam-Pars Cash And Carry Ltd. We also must not forget the tremendous contribution made by staff in terms of funding, volunteering to teach and mentoring many of our students this has contributed greatly to the success of all our programmes listed below. Last but not least Hilo Food Stores for providing the well needed part-time jobs to our needy students.

1. YOUTH DEVELOPMENT PROGRAMMES

a. EDUCATION

Objectives

- To provide educational support for ***three hundred (300)*** Secondary school students.
- To provide educational support for ***eighty (80)*** Tertiary students

Achievements

- ***Four hundred (400)*** secondary and tertiary students were given educational support for the year 2010
- ***Eleven (11)*** career talk sessions from various institutions were presented throughout the year.
- ***Sixty-two (62)*** students were successful in CXC, CAPE, and A' Levels examinations (*see breakdown in appendix*)
- Chantelle Grant received Grace Kennedy Foundation scholarship to pursue electrical engineering at UTECH
- Shree-Ann Saunders received a scholarship to attend Kettering University, Michigan in the summer of 2010. She participated in pre-engineering and management courses.
- ***Sixteen (16)*** students took the SAT/PSAT exams, the top score was 1819 and A respectively.
- Denise Francis won 1st prize in the essay competition by Catalyst with her essay entitled "It's All About Me" and received her prize of one hundred U.S. (\$100) dollars which was donated by a past student.

- **Six (6)** students participated in job shadowing at Grace Food Processor – Canning where they acquired firsthand knowledge of the role engineers play in production and management
- **Sixty-nine (69)** mentors were recruited for the mentorship program.
- **Seventeen (17)** parents completed the data operations course at HEART
- **Thirty (30)** youths were enrolled and participated in the workshop for unattached youths which were conducted at the LICK centre.
- Dr. Rikve Jaffe, a Dutch Anthropologist volunteered with Grace and Staff for four months teaching remedial classes to Grade 7 students
- **Thirty-five (35)** students attended the college fair at the Wyndham hotel to explore opportunities for studying overseas.
- **Ten (10)** students attended a focus group session at United Nations Habitat to discuss youth inclusion in government policies and community.
- **Two (2)** students from LICK club represented Jamaica at the youth assemble in Brazil where they presented a paper on youth inclusion and two of their recommendations were accepted by the world council.
- A number of tertiary students received six months work placement in various businesses this program is implemented by Citizen Security and Justice Programme.

b. YOUTH SUMMER EMPLOYMENT PROGRAM

Objective

- To provide summer employment for **eighty (80)** high school and tertiary students.

Achievements

- **Seventy-two (72)** students were placed in various social agencies over the summer holidays where they gained valuable work experience.
- The data base which was established to assist persons seeking employment continues to expand, however some persons have gained employment as a result of our interventions.

2. DEVELOPMENT OF COMMUNITY LEADERSHIP AND CAPACITY BUILDING

Objectives

- To maintain social stability in the community of Parade Gardens, Majesty Gardens, and Bernard Lodge.
- Provide training and exposure to new techniques in community planning and development for parents and community leaders.

Achievements

- **Forty (40)** residents from Spanish Town and **twenty-five (25)** students participated in new products testing for Grace Foods and Services.
- PICK convened **twenty-four (24)** parent education meetings were convened for the year.
- The foundation provided administrative support to **six hundred and eighty six (686)** community groups and individuals in doing resumes, application letters, project proposals, essay writing, and filling out applications for birth certificates.
- Supported **eight (8)** fundraising fish fry which was organized by community groups to raise funds for purchase of equipment and instruments for unattached youths within the community.
- Although labour day activities at the LICK Centre were postponed due to the rain, the staff carried out the activities: painting, cleaning and bushing the following week at the LICK Centre Tower Street and Lakes Pen Basic school
- **Eleven (11)** mediation sessions were convened for high risk youths involved in ongoing turf war in Majesty Gardens.

3. ECONOMIC ACTIVITY AND WEALTH CREATION

Objective

- To provide loans, grants and business counseling to clients wishing to establish **twenty (20)** micro businesses.

Achievements

- **Thirty (30)** applications were received for small business funding, however **fifteen (15)** applications were approved for loans. The others were referred to other institutions. There were no major projects for 2010.

4. HEALTH CARE FOR COMMUNITY'S MOST VULNERABLE GROUPS: indigent, elderly and infants

Objective

- To support health relief for **three hundred (300)** golden agers, indigents, and children.

Achievements

- ***Five hundred and fifty (550)*** golden agers, indigents, and children received treatment at the clinic, assistance with prescriptions and medical support surpassing our target by over two hundred.

5. CHRISTMAS OUTREACH

Objective

- To bring Christmas cheer to ***eight hundred and fifty (850)*** golden agers across Kingston and St. Andrew

Achievements

- ***Seven hundred and fifty (750)*** food baskets were delivered to golden agers across Kingston and St. Andrew
- ***Eighty (80)*** children from Rose Gardens in Central Kingston were given a Christmas treat, where staff participated in handing out gifts, singing of Christmas carols and playing Santa Claus.

6. VOLUNTEERISM

Objective

- To increase staff participation by 50%

Achievement

- ***Two hundred and fifty-nine (259)*** employees from across Grace Kennedy Group of Companies taught and mentored the youngsters in the Grace and Staff youth education program and increase their financial contribution to the foundation.

Frances Madden
General Manager

Grace & Staff

Community Development

Foundation



Activities in Retrospect 2010

Photo Exhibition



Give it your best shot!



Davia Shuttleworth, 1st Place.



Dave Richards, 2nd Place.



Christine Granstan, 3rd Place.

Winning Photos



2nd Place, "Anything & Everything."



3rd Place, "Jah Jah Blessing."

Highlights

Lorne Phillips, UWI student, trip to Youth Symposium in Rio de Janeiro, Brazil



“I’m on my way to Brazil!”

Youth Symposium,
Opening Ceremony.



“Making new friends.”

“Creating Linkages.”



Grace Kennedy Education Run



"Ready for warm up!"



"I must get fit."



"Jog on the spot, 1, 2, 3..."



"Stretch...up..up..up..."



"Obediently toeing the line."



"See you at the finish line..."

Christmas Treat



"You're so sweet."



"Better start now."



"I'm too cute."



"Saying thanks and blessing the goodies."



"Drink up baby."



"Sharing is such a joy."



"Joy to the World."

Christmas Outreach



"Thank God for Grace..."



"Here you go Sir!"



"See how grateful she is?"



"Happy Holidays Mam."



"Enjoy the holidays."



"This is for you."



"The load is heavy but I must press on."

The Way Forward 2011

Youth Education and Development

- Provide educational and psychosocial support for ***five hundred (500)*** secondary and ***one hundred and twenty (120)*** tertiary level students

Economic Activity and Wealth Creation

- Provide Agricultural Training and Business Counselling and small start up financing to establish ***twenty-five (25)*** micro businesses.

Development of Community Leadership

- Create opportunities for networking/training with ***twenty-five (25)*** Community Based Organizations / Non-Government Organizations

Skills Certification / Training

- To provide skills training and certification for ***one hundred and fifty (150)*** adults residing in our project areas
- Provide exposure and training for ***one hundred and twenty-five (125)*** community practitioners from the University of the West Indies

Health

- Provide health support for ***five hundred (500)*** golden agers and children

Fundraising

- Increase by 40% and maintain ***two hundred and eighty (280)*** staff volunteer's participation in Grace and Staff activities

Christmas Outreach

- Provide food and refreshments to ***one thousand 1000)*** golden agers and children through Christmas Outreach.

Documentation

- Document and publish successful processes used in community development

Membership Committee Report

At the end of December 2010 our membership stood at 748 employees from *twenty-three* companies across the group. This compared to 752 for the same period in 2009. The total amount contributed by employees to date is \$3,482,398, which was matched by the company 2:1 ratio.

To improve *our* membership, in 2011 personal visits will be scheduled with respective HRD to include us in their general staff meetings.

We will also use the opportunity to inform the staff on the general progress of Grace & Staff and solicit their assistance in become volunteers for our various after school programmes.

To our contributing members, the beneficiaries sincerely thank you for your continued financial and other support. Your contribution has made it possible for us to sustain the many students who are able to attend high and tertiary institutions. They continue to perform well and we at Grace & Staff are extremely happy to be able to assist in their development. After all, their success is Jamaica's success and whatever is good for Jamaica is good for GraceKennedy.

However, for us to have greater impact, we will continue to intensify our drive to increase our membership. Your continued support and commitment will ensure that we will be able to extend our arm of benevolence to more of our nation's children.

Noel Greenland
Chairman

Fundraising Committee

For the year 2010, the main income earning project was the staging of the GraceKennedy Education Run in July (*refer to Chairman's Report pg7.*) for which a committee was established. A new chair for the fundraising committee was installed; however there were no fundraising efforts for the period.

Grace & Staff expresses gratitude to all who volunteered of their time and effort, to assist with the organizing and supporting of the GraceKennedy Education Run.

Projects Committee Report

The Foundation received thirty (30) loan applications to establish small businesses. We were able to assist 15 persons to expand their businesses; these include Vending, Farming, Carpentry, and Poultry Rearing. An estimated Nine Hundred Thousand (\$900,000.00) was spent over the period. There were no projects requiring large outlays. The remaining fifteen persons who we were not able to assist were referred to other agencies.

Simon Roberts
Chairman

Education Committee Report

2010 was a year of tremendous growth for the Foundation. The students performed extremely well both at the high school and tertiary levels. There was an overall increase of 28% in the number of students assisted by the Foundation. *Three hundred and ten (310)* high school students, ranging from Grade 7- 13, received assistance. At the tertiary level the number of students assisted grew by 70% moving from *fifty-four (54)* students in 2009 to *ninety-two (92)* students in 2010.

We are particularly excited about the results from Majesty Gardens where students participating in the Homework Programme are now passing for traditional high schools and qualifying for tertiary education.

This growth is a testimony to the success of the educational programmes offered by the Foundation. The staff should be commended for their hard work and commitment to ensuring that the students excel in spite of very difficult circumstances. The continued growth has stretched the finances of the Foundation. The GraceKennedy Education Run and a contribution of \$600,000 worth of bursaries from the GraceKennedy Foundation have helped to meet the increasing demand.

Caroline Mahfood
Chairperson

Community Relations Committee Report

The Community Relations Committee provided support for the activities of the Foundation and the communities in which GraceKennedy has its operations during 2010.

The activities for this committee included:

- Providing oversight for community relations programmes
- Providing publicity for Grace and Staff's activities.

Among the main activities promoted during 2010 were:

- The second staging of the GraceKennedy 5K Education Run
- LICK/Catalyst Photo Club photo exhibition titled 'Cultural Expressions'
- The Foundation's Labour Day activities which had been planned for Lakes Pen Basic School. This was later rescheduled and scaled down due to the civil disturbance in Tivoli Gardens.
- The call for volunteers
- The Christmas Outreach Programme
- Outstanding achievements by the students participating in the Homework Programmes

The Community Relations Committee expresses appreciation to the hard working team at the Grace & Staff Secretariat for their continued efforts and significant contribution to furthering the goals and objectives of the Foundation. Heartfelt thanks go out to all the volunteers who contributed financially, and also gave of their time and skills.

Dionne Rhoden
Chairperson

Treasurer's Report

The Grace & Staff Community Development Foundation continued its strong social intervention, by expanding its programmes during 2010. There were notable growth in key revenue drivers such as contributions and fundraising during the year. The foundation also reflected increased expenditure in principal areas such as education and projects, which resulted in a marginal surplus for 2010.

The 2010 financial year was characterized by the impact of the Jamaica Debt Exchange (JDX) in February. This involved a debt swap of high cost Government of Jamaica (GOJ) Securities for lower coupon and longer tenure securities. A consequence of the JDX was the reduction in interest income on GOJ investments held by the Foundation.

Over 2010 the GOJ 6-months weighted average treasury bill rate reflected a decline from 16.80% to 7.48%, and the BOJ weighted average foreign exchange selling rate appreciated by 4.17% to \$85.8613 (2009:\$89.6002). This was due primarily to the success of the JDX programme earlier in the year. On the other hand, the calendar inflation rate stood at 11.7%, which was 1.5 percentage points above the previous year (2009:10.20%). The higher calendar inflation was influenced by increases in commodity prices, which included both crude oil and food.

NET SURPLUS

The net surplus for the financial year ending December 2010 stood at \$0.68 million, down by \$3.05 million, from \$3.73 million in 2009. The accumulated surplus stood at \$15.09 million as at December 31, 2010 (2009: \$14.41m).

INCOME

Total income stood at \$37.01 million, inclusive of \$19.86 million in subvention from GraceKennedy Limited to cover staff and other related costs. This reflected an increase of \$2.92 million year over year, when compared to the \$34.09 million recorded in 2009 (GK Subvention 2009: \$18.41m).

A disaggregation of total income reflected the following increases for 2010 over 2009:

Company and staff contributions grew from a combined \$9.60 million in 2009 to \$11.60 million in 2010, representing a 20.8% increase.

Fundraising income increased by 28.1% from \$1.99 million in 2009 to \$2.55 million in 2010. This reflected the continued growth in the GraceKennedy Education Run, which has become the principal fund raising event for the Foundation.

With regards to interest income, the Foundation recorded a decline of \$1.15 million, moving down from \$2.99 million in 2009 to \$1.84 million in 2010. This reduction was due primarily to the impact of the Jamaica Debt Exchange and the resultant over 50% reduction on investment interest coupons.

EXPENDITURE

Total expenditure for 2010 stood at \$36.33 million, compared to \$30.37 million in 2009. Core expenditure, net of staff and administration costs, stood at \$15.97 million for 2010, compared to \$11.42 million in 2009, reflecting a 39.84% increase year over year. Direct staff cost for 2010 and 2009 stood at \$10.21 million and \$9.33 million respectively.

The main areas of increased expenditure were in **Educational Expenses**: recording growth of \$3.43 million or 60.39% to \$9.11 million (2009: \$5.68m); **Project Assistance**: increasing by \$0.49 million or 13.57% to \$4.10 million (2009: \$3.61m) and **Christmas Outreach**: increasing by \$0.36 million or 39.56% to \$1.27 million (2009: \$0.91m). These increases reflect the Grace & Staff Foundation's expanded focus on educational and community development initiatives.

EQUITY

The equity of the Grace & Staff Community Development Foundation as at December 31, 2010, stood at \$19.52 million, which compares to \$18.23 million as at December 2009. This reflects a growth rate of 7.1% year over year.

SUMMARY

Following the West Kingston incursion in May of 2010, coupled with the prolonged recession; the Foundation has been called upon to play an increased role in the various communities, the result of which demanded the heightened creativity of the Foundation in maximizing the use of its limited resources. Thankfully, through the continued partnership with staff members and other contributors, the Grace & Staff has been making an indelible mark within the various inner city communities and a significant impact in the lives of the citizens we serve. To this end, we remain grateful and appreciative of the support received from the directors, management and staff of the GraceKennedy Group of Companies, the Grace & Staff Community Development Foundation and all well wishers in general.

Let us continue to *"Unleash Jamaica's Potential"* by *"Building a Bridge of Human Care and Understanding"* while *"Investing in our Youth"* through education.

Mark B. Anderson
Treasurer & Director

Appendices

EDUCATION ASSISTANCE BENEFICIARIES 2010-2011

High School

First Form

	Surname	Christian	Name of School
1	Bairnbridge	Jada	Immaculate Conception High
2	Brown	Omar	John Mills Primary & Jnr High
3	Carter	Javon	Johnathan Grant
4	Gordon	Chanice	Merle Grove High
5	Johnson	Temera	Dunoon Technical High
6	McKenzie	Monifah	Wolmer's Girls' School
7	Notice	Kimiesha	Clan Carthy High
8	Palmer	Chaddrick	Calabar High
9	Stewart	Shamar	Norman Manley High
10	Thompson	Natisha	Trench Town High School
11	Vidal	Romario	Jamaica College
12	Wright	Monique	Immaculate Conception High

Second Form

	Surname	Christian	Name of
13	Allen	Shaquille	St. George's College
14	Anderson	Trevor	St. Andrew College
15	Anglin	Jaleel	Central Branch All Grade
16	Barrett	Khadijah	Excelsior High
17	Barton	Jada	St. Andrew Technical High
18	Barton	Moesha	St. Andrew Technical High
19	Batson	Jordan	Vauxhall High
20	Bell	Narado	Vauxhall High
21	Berry	Jermaine	Calabar High
22	Boswell	Tanesha	The Queen's School
23	Brooks	Demarco	Wolmer's Boys' School
24	Brooks	Dominique	Calabar Junior High
25	Brown	Daniel	Calabar High
26	Brown	Jabori	Holy Trinity High

27	Brown	Moesha	Calabar Junior High
28	Brown	Shantal	Tivoli Gardens High
29	Bugess	Nyhandia	Alpha Academy
30	Burkett	Jody-Ann	St. Andrew Technical High
31	Butler	Azalia	Tarrant High
32	Cameron	Shantae	St. Andrew College
33	Campbell	Kevoun	Calabar Junior High
34	Campbell	Ronaldo	Clan Carthy High
35	Channer	Shannon	St. Hugh's High
36	Chevannes	Jvaughn	Calabar High
37	Comrie	Jumela	Melrose Primary & Junior High
38	Copeland	Shanice	Ascot High
39	Dennis	Shivani	St. Andrew Technical High
40	Edwards	Shadea	Camperdown High
41	Edwards	Shemar	St. George's College
42	Elliott	Kymara	Alpha Academy
43	Elliott	Kymieka	Holy Trinity High
44	Evans	Lotisha	Excelsior High
45	Fletcher	Moesha	Calabar Junior High
46	Gentles	Tavia	Camperdown High
47	Gordon	Peter-Gaye	St. Andrew High
48	Harvey	Michael	Kingston College
49	Lawrence	Shana-Kay	Calabar Junior High
50	Martin	Vaysha	Merle Grove High
51	McDonald	Thianna	Vauxhall High
52	McLean	Sukeenam	Excelsior High
53	Morgan	Celine	Calabar Junior High
54	Morrison	Ashanni	Alpha Academy
55	Mowatt	Andre	Excelsior High
56	Orane Jnr	Dennis	Kingston College
57	Parker	Shamar	Kingston College
58	Peart	Trona-Kay	Immaculate Conception High
59	Perkins	Aldeno	Jamaica College
60	Reid	Carlos	Vauxhall High
61	Richards	Shadaine	Windward Road Jnr High
62	Robinson	Sudeon	The Queen's School
63	Smith	Danielle	Excelsior High
64	Smith	Kashauna	St. Hugh's High
65	Smith	Kimona	Donald Quarrie High
66	Smith	Rushawn	Norman Manley High

67	Smith	Shanice	Excelsior High
68	Swaby	Andre	Ardenne High
69	Thompson	Abigail	Camperdown High
70	Waite	Shira	Holy Childhood High
71	Williams	Celine	Central Branch All Grade
72	Williams	Derron	Kingston College
73	Williams	Latifah	Holy Trinity High
74	Williams	Siobion	Kingston College

Third Form

	Surname	Christian	Name of School
75	Atkins	Teneshia	Merl Grove High
76	Bailey	Qwewone	St. Andrew's High School
77	Beckett	Drucilla	St. Hugh's High
78	Bell	Tamra-Kay	Excelsior High School
79	Black	Pretannia	St. Andrew College
80	Blackwood	Aaliyah	Wolmer's Girls' School
81	Blackwood	Ashlai	The Queen's School
82	Brooks	Tiffany	Holy Trinity High
83	Brown	Alicia	Excelsior High School
84	Brown	Corey	Kingston College
85	Brown	Shemar	Kingston College
86	Burgess	Abbygail	Dunoon Technical High
87	Clarke	Ashley	Holy Trinity High
88	DaCosta	Moesha	Alpha Academy
89	Davidson	Karla	Ardenne High
90	Davis	Kimberly	Braeton Junior High
91	Davis	Neco-Shane	Campion College
92	Dawkins	Rushanna	Melrose Junior High
93	Dawson	Kimona	Melrose Junior High
94	Douglas	Myeisha	Tivoli Gardens High
95	Dowding	Dominique	St. Hugh's High
96	Fiddler	Colleen	St. Hugh's High
97	Fiddler	Collette	St. Hugh's High
98	Flemmings	Junior	Jamaica College
99	Forbes	Beanca	Tivoli Gardens High
100	Goldson	Jamal	Kingston College
101	Harding	Rickton	Tivoli Gardens High
102	Johnson	Falode	Kingston College

103	Lawrence	Chennel	Holy Childhood High
104	Leslie	Lateafa	Vauxhall High
105	Marriot	Jamealia	Calabar Junior High
106	McFarlane	Aisha	Kingston Technical High
107	McGillvary	Daniella	Mona High
108	McIntosh	Shanice	Donald Quarrie High
109	McPherson	Kimone	Gaynstead High
110	Mighty	D'mitre	Excelsior High School
111	Miller	Shavonne	Donald Quarrie High
112	Mitchell	Raechel	St. Andrew's High School
113	Moodie	Kirk Tanya	Edith Dalton James High
114	Moodie	Melona	Denham Town
115	Morgan	Shania	Tivoli Gardens High
116	Morrison	Trevaughn	Kingston College
117	Mowatt	Rachell	Alpha Academy
118	Mustafa	Hasari	Wolmer's Girls' School
119	Newby	Brad	Calabar Junior High
120	Parchment	Rochelle	Alpha Academy
121	Peart	Tameria	Immaculate Conception High
122	Powell	Tusanne	Donald Quarrie High
123	Pusey	Malik	Kingston College
124	Reid	Kaysha	Calabar Junior High
125	Richards	Oshin	St. Joseph High School
126	Ricketts	Deja	St. Hugh's High
127	Robe	Demetrious	Alpha Academy
128	Robinson	Daneil	Calabar High
129	Scarlett	Nia	Wolmer's Girls' School
130	Simpson	Terry-Kay	Holy Trinity High
131	Smith	Jenine	The Queen's School
132	Stora	Monique	Camperdown High
133	Strachan	Sonika	Alpha Academy
134	Thompson	Kimoya	Excelsior High School
135	Whitely	Dominique	Immaculate Conception High
136	Whyte	Ashlee	Ardenne High
137	Williams	Devroy	Calabar Junior High
138	Williams	Sasha	Calabar Junior High
139	Williams	Stefan	Donald Quarrie High
140	Williams	Zelica	Donald Quarrie High
141	Williamson	Yashema	Camperdown High
142	Wilson	Jody-Ann	Calabar Junior High

143	Wishart	Sherika	Meadowbrook High
144	Wheatle	Chantelle	St. Andrew Technical High
145	Wright	Tamika	Melrose Junior High
146	Wright	Dwayne	Jamaica College

Fourth Form

	Surname	Christian	School
147	Armstrong	Christopher	St. Catherine High School
148	Campbell	Kemar	Ja. Foundation for Lifelong Learning
149	Chacamp	Romario	Tivoli Gardens High
150	Clarke	Mickayle	Holy Trinity High
151	Daley	Laron	Donald Quarrie High
152	Dawkins	Rasheed	Kingston College
153	Finnikin	Junior	Trench Town High
154	Francis	Fydol	Donald Quarrie High
155	Francis	O'shane	Calabar High
156	Frys	Devonna	Merl Grove High
157	Harris	Shaunille	Clan Carthy High
158	Hendricks	Roshane	Vauxhall High
159	Henry	Carrion	Excelsior High
160	Henry	Raheem	Kingston College
161	Irving	Rosean	Donald Quarrie High
162	Isaacs	Kellisha	Clan Carthy High
163	Jackson	Alanzo	Kingston College
164	Johnson	Kimimani	Holy Childhood High
165	Lawrence	Alphanso	Heart Trust NTA
166	Martin	AK'eem	Norman Manley High
167	McDonald	Rasamego	Norman Manley High
168	McGillvary	Dannico	Holy Trinity High
169	Minzie	Alex	Calabar High
170	Mowatt	Jamar	Gaynstead High
171	Nembhard	Rahjeev	St. George's College
172	Phillips	Lashawn	St. Hugh's High
173	Pommells	Sowhana	Immaculate Conception
174	Powell	Shanice	Tivoli Gardens High
175	Pyke	Ashley	Camperdown High
176	Robe	Camala	Excelsior High
177	Robinson	Janelle	Alpha Academy
178	Robinson	Sharnette	St. Andrew Technical High

179	Robinson	Sherice	Kingston Technical High
180	Samuels	Peta-Gaye	Holy Trinity High
181	Santos	Daniel	Donald Quarrie High
182	Shaw	Kimo	Trench Town High
183	Stewart	Venecia	Wolmers Girls
184	Thompson	Leigan	Alpha Academy
185	Williams	Hakeem	St. George's College
186	Williams	Juvon	St. George's College
187	Williams	Sabrina	St. Andrew Technical High
188	Willie	Raheem	Clan Carthy High
189	Wilson	Renelle	Immaculate Conception High
190	Wishart	Camoiy	Calabar High

Fifth Form

	Surname	Christian	
191	Asphall	Kimmona	Donald Quarrie High
192	Binnie	Yekini	Campion College High School
193	Burgess	Jamie-lee	St. Andrew Technical High
194	Calvert	Rohan J.	Charlie Smith High
195	Campbell	Kadeen	Camperdown High
196	Clarke	Demitri	Kingston College
197	Collins	Shana-Kay	Excelsior High School
198	Davis	Odean	Holy Trinity High
199	Dixon	Jamar	Donald Quarrie High
200	Elleston	Romane	Calabar High
201	Eubanks	Shamara	Holy Trinity High
202	Fisher	Andre	Jamaica College
203	Francis	Shonique	Wolmer's Girls' School
204	Gillespie	Tanyashae	Tivoli Gardens High
205	Isaacs	Maurice	Excelsior Community College
206	Jackson	Akeem	Donald Quarrie High School
207	Jackson	Denstont	Calabar High
208	Johnson	Marlon	St. George's College
209	Johnson	Sushanna	Donald Quarrie High
210	Lawrence	John	Donald Quarrie High
211	Martin	Cornelius O.	Holy Trinity High
212	Martin	Veneka	Norman Manley High
213	McCarthy	Lance	Dunoon High
214	McDonald	Danielle	Bridgeport High

215	McKenley	Latoya	Norman Manley High School
216	Miller	Brittney	Holy Childhood High
217	Miller	Shade S.	Clan Carthy High
218	Morgan	Christopher	Edith Dalton James High
219	Ngyou	Abigail	St. Andrew High
220	Pinto	Racquille	Clan Carthy High
221	Pryce	Andre	Donald Quarrie High
222	Reid	Christopher	Kingston Tecnhical High
223	Richmond	Nicholas	Donald Quarrie High
224	Ricketts	Junior	Donald Quarrie High
225	Ricketts	Kemar	Jamaica College
226	Royal	Matthew	Wolmer's Boys' School
227	Simpson	Shanesha	Ardenne High
228	Smith	Roshane	St. Andrew Technical High
229	Spaulding	Ardo	Donald Quarrie High
230	Williams	Selene A.	Vauxhall High
231	Wilson	Orachio	Donald Quarrie High

Lower 6th

	Surname	Christian	School
232	Bennett	Ainsworth	Excelsior High School
233	Campbell	Bernice	St. Catherine High School
234	Campbell	Kayla	Camperdown High School
235	Campbell	Talethia	Excelsior High School
236	Campbell	Trudian	St. Andrew Technical
237	Ellis	Jonelle	Wolmer's Girls School
238	Graham	Adrian	St. George's College
239	Hendricks	Sharlene	Excelsior High School
240	Isaacs	Maurice	Excelsior Community College
241	McGillvary	Daneil	St. George's College
242	Rhoden	Ronesha	Campion College
243	Richards	Dave	Campion College
244	Robe	Channel	Wolmer's Girls School
245	Robe	Shantel	Camperdown High School
246	Robinson	Kristal	Mona High School
247	Walker	Chantal	Camperdown High School
248	Williams	Kerry-Ann	St. Catherine High School
249	Williams	Nico	St Georges College
250	Williams	Vanessa	Camperdown High School

251	Wint	Trudian	Immaculate Conception
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Upper 6th

252	Surname	Christian	School
253	Belnavis	Cavelle	Camperdown High
254	Blair	Kay-Ann	Excelsior Community College
255	Brown	Sharie	Campion College
256	Buchanan	Sanjay	Jamica College
257	Depass	Delroy	Kingston College
258	Harris	Djuvayne	Camperdown High
259	James	Ramone	St George's College
260	Nelson	Moya	Camperdown High
261	Ricketts	Josette	St. George's College
262	Rose	Christopher	Excelsior Community College
263	Samuel	Tonya	Camperdown High
264	Smith	Kia	The Queen's School
265	Tenn	Monique	Wolmer's Girls
266	Thompson	Shavon	Ardenne High School
267	Watson	Oshane	Portmore Community College

**WEST KINGSTON BENEFICIARIES
SECONDARY AND TERTIARY INSTITUTIONS**

	<i>First Form</i>		
#	Surname	Christian	School
1	Blackwood	Tajeera	St. Andrew Technical High
2	Brown	Chellice	Gaynstead High
3	Brown	Tiwarna	Vauxhall High
4	Bryan	Britley	Immaculate Conception High
5	Collins	Kadane	Calabar High
6	Collins	Makeda	Vauxhall High
7	Coore	Danniel	St. Andrew Technical High
8	Grant	Natasha	Tivoli High
9	Gray	Shakira	Excelsior High
10	Henry	Rushyah	Gaynstead High
11	Lindo	Riana	Vauxhall High
12	Robinson	Jaquan	Kingston College
13	Sammerville	Titanya	Excelsior High

14	Sherman	Onyx	The Queen's School
15	Skervin	Annticia	Tivoli High
16	Smith	Chris-Ann	Camperdown High
17	St. Jacques	Jahmoy	Kingston College
18	St. Jacques	Jahnoy	Kingston College
19	Sutherland	Nickolas	Clan Carthy High
20	Thompson	Felisia	Penwood High
21	Williams	Devante	St. George's College
22	Williams	Ishama	Mico Practicing

Second Form

#	Surname	Christian	School
23	Blackwood	Danicka	Clan Carthy High
24	Morrison	Samar	Kingston Technical High
25	Newland	Shari	Merl Grove High
26	Phillips	Angel	St. Hugh's High
27	Young	Yanique	St. Mary's College

Third Form

#	Surname	Christian	School
28	Beckford	Rajeive	Denham Town High
29	Blair	Kimberly	St. Andrew High for Girls
30	Campbell	Sandrina	Tivoli High
31	Lawrence	Jamila	Wolmer's Girls' School
32	Lewis	Christopher	Tivoli High
33	McDonald	Shivine	Meadowbrook High
34	Wildman	Rushel	Tivoli High

Fourth Form

#	Surname	Christian	School
35	Brown	Kimaney	St. George's College
36	Durrant	Nickiesha	St. Anne's High
37	Jones	Nickeisha	Holy Trinity High
38	Pitterson	Shaquilla	Excelsior High
39	Rodriquez	Shaneka	Holy Trinity High
40	Williams	Wayne	Tivoli High

Fifth Form

#	Surname	Christian	School
41	Edwards	Monique	The Queen's School
42	Jemmison	Niko	Excelsior High

Upper 6th

#	Surname	Christian	School
43	Robinson	Roshane	St. Andrew Technical High

Tertiary

#	Surname	Christian	School	Year
44	Gordon	Christina	University of Technology	1
45	Biggs	Tiffany	University of the West Indies	1
46	Brown	Sabrina	University of the West Indies	1

TERTIARY INSTITUTION BENEFICIARIES

#	Surname	Christian	School	YEAR
1	Alexander	Nikolai-Andre	University of the West Indies	2
2	Armstrong	Daniel	University of Technology	1
3	Austin	Andre	Excelsior Community College	3
4	Barnes	Jelissa	University of the West Indies	2
5	Barnett	Kay-Ann	University of Technology	1
6	Barrett	Ophelia	International University of the Caribbean	1
7	Bent	Andrea	Shortwood Teacher's College	2
8	Bryan	Sophia	University of the West Indies	1
9	Burton	Alecia	University college of the Caribbean	1
10	Campbell	Sanjay	University of Technology	2
11	Cawley	Fabian	University of Technology	4
12	Cesvette	Jevon	Caribbean Maritime Institute	2
13	Cummings	Kemar	University of the West Indies	1
14	Davey	Andre	University of the West Indies	2
15	Dawkins	Andrew	University of Technology	3
16	DePass	Denisha	University of the West Indies	2
17	Dormer	Chantol	University of the West Indies	1
18	Dormer	Kimika	University of the West Indies	3
19	Douglas	Kaedian	Excelsior Community College	1

20	Douse	Shanick	University of Technology	3
21	Duquesnay	Teisha	University of Technology	4
22	Edwards	Monifah	Excelsior Community College	3
23	Ellwood	Jolan	Advanced Accounting Training Centre	1
24	Escoffery	Jonathan	Vector Technology Institute	1
25	Ewan	Andre	University of the West Indies	1
26	Findlay	Neckelia	Church's Teachers' College	1
27	Flemmings	Inisha	University of the West Indies	2
28	Forbes	Christina	Excelsior Community College	4
29	Francis	Denise	University of Technology	1
30	Gillespie	Theresa	University of Technology	2
31	Gooden	Shelly-Anna	University of Technology	4
32	Gordon	Tracy-Ann	University of the West Indies	3
33	Graham	Telo	University of the West Indies	1
34	Granstan	Christine	Excelsior Community College	1
35	Grant	Chantelle	University of Technology	2
36	Grant	Craig	University of the West Indies	1
37	Hall	Terry-Ann	University of Technology	1
38	Hall	Wayne	University of Technology	2
39	Hamilton	Patrice	University of Technology	2
40	Harris	Sherika	University of Technology	4
41	Harrison	Kristina	Vocational Training Development Institute	1
42	Hodgson	Naudia	University of the West Indies	2
43	Holding	Dave	University of Technology	2
44	Hudson	Elicia	St. Joseph Teachers' College	2
45	Isaacs	Michael	Excelsior Community College	3
46	James	Calvin	University of the West Indies	2
47	Kennedy	Refiqula	University of the West Indies, Cave Hill	1
48	Laiyi	Queen-Indi	Jamaica Theological Seminary	3
49	Lambert	Jermaine	University of the West Indies	2
50	Lawrence	Rallicia	University of the West Indies	1
51	Madden	Ricardio	MICO University College	1
52	McKenzie	Terrian	Monegue Teacher's College	2
53	Mills	Rayon	University of the West Indies	3
54	Mitchell	William	University of the West Indies	1
55	Morris	Nick	University of the West Indies	2
56	Murdock	Alicia	University of the West Indies	2
57	Mussington	Felisha	University of Technology	2
58	Myers	Marvin	University of Technology	2
59	Nelson	Neil	University of Technology	4
60	Palman	Deviann	MICO University College	1
61	Panton	Tashia	University of the West Indies	3

62	Peart	Tiffany	University of Technology	1
63	Peart	Howard	University of Technology	1
64	Peart	Tris-an	University of the West Indies	2
65	Phillips	Lorne	University of the West Indies	2
66	Pickersgill	Andre	Excelsior Community College	1
67	Reid	Rushell	University of Technology	1
68	Richards	Anthony	University of Technology	4
69	Ritchie	Kimor	University of Technology	1
70	Rowe	Dwayne	University of Technology	1
71	Russell	Calvin	University of Technology	4
72	Saunders	Shree-Ann	University of Technology	1
73	Seymour	Bryan	Church's Teachers' College	1
74	Shuttleworth	Davia	University of Technology	1
75	Simon	Cecilia	Jamaica Theological Seminary	1
76	Sinclair	Latoya	University of Technology	2
77	Small	Kelly-Ann	University of Technology	3
78	Smith	Kareme	University of Technology	1
79	Spence	Cavell	University of Technology	1
80	Stewart	Kerry-Ann	Northern Carribbean University	4
81	Thompson	Kevan	Caribbean Maritime Institute	2
82	Thompson	Melissa	Excelsior Community College	2
83	Tyrell	Tanecia	Excelsior Community College	1
84	Watson	Steve	University of Technology	3
85	Wellington	Desmond	University of the West Indies	1
86	Whyte	Sascheene	MICO University College	3
87	Williams	Ali	International University of the Caribbean	3
88	Williams	Ramone	University of Technology	3
89	Williams	Tanisha	Shortwood Teacher's College	3

EXAMINATION RESULTS 2010

CXC Results

#	Surname	Christian	Subjects Taken	Subjects Passed
1	Spence	Ann-Marie	9	9
2	Rhoden	Ronesha	9	9
3	Graham	Adrian	9	9
4	Williams	Nico	10	9
5	Robe	Chanel	8	8
6	Peart	Tiffany	8	8
7	Campbell	Kayla	8	8
8	Richards	Dave	8	8
9	Ellis	Jonelle	8	8
10	Wint	Trudian	8	8
11	Brown	Lasstar	8	8
12	Hendricks	Sharlene	8	7
13	Payne	Lalibella	7	7
14	McGillvary	Daniel	7	7
15	Robe	Shantel	8	7
16	Bennett	Ainsworth	7	6
17	Pickersgill	Andre	7	6
18	Douglas	Kaedian	6	6
19	Walker	Chantal	6	6
20	Tyrell	Tanecia	6	5
21	Thompson	Maurice	7	5
22	Booth	Donat	5	4
23	Davidson	Devon	7	4
24	Jeffery	Dawit	6	4
25	Williams	Vanessa	7	4
26	Brown	Michael	6	3
27	Jackson	Denstont	8	3
28	Lywood	Lavar	3	3
29	Foster	Donhue	6	3
30	Barrett	Ophelia	6	2
31	Elliston	Romane	2	2
32	McKenley	Latoya	6	2
33	Flemmings	Eyan	8	2
34	Priestly	Claudine	6	2
35	Falconer	Shane	7	2
36	McCalla	Jermaine	1	1

37	Francis	Denise	1	1
38	Escoffery	Jonathan	1	1
39	Smith	Kayann	4	0
40	Isaacs	Charlet	1	0

CAPE Unit 1 Results

#	Surname	Christian	Units Taken	Units Passed
1	James	Ramone	4	4
2	Brown	Shari	4	4
3	Smith	Kia	4	4
4	Ricketts	Josette	4	4
5	Samuels	Tonya	4	4
6	Nelson	Moya	4	4
7	Belnavis	Cavelle	4	4
8	Spence	Cavell	4	3
9	Buchanan	Sanjay	4	3
10	Depass	Delroy	4	3
11	Thompson	Shavon	4	3
12	Tenn	Monique	4	3
13	Blair	Kayann	3	2
14	Harris	Djuvane	3	2
15	Morris	Sasha	3	0
16	Lewis	Jonhall	2	0

CAPE Unit 2 Results

#	Surname	Christian	Units Taken	Units Passed
1	Dormer	Chantol	4	4
2	Cummings	Kemar	4	2
3	Escoffery	Johnathan	4	2
4	Graham	Telo	4	3
5	Wellington	Desmond	4	4
6	Francis	Denise	3	3
7	Bryan	Sophia	4	4
8	Shuttleworth	Davia	4	4
9	Lawrence	Rallicia	4	4
10	Mitchell	William	3	3