



Terms and Conditions

PLEASE READ THE TERMS AND CONDITIONS CAREFULLY BEFORE APPLYING, IF YOU ARE NOT IN AGREEMENT, DO NOT SUBMIT AN APPLICATION.

1.0 INTERNSHIP

The internship shall be known as **THE GRACEKENNEDY JAMAICAN BIRTHRIGHT PROGRAMME INTERNSHIP**

2.0 The internship will be open to all second and third generation Jamaican university students who qualify under the terms and conditions stated below.

3.0 TERMS AND CONDITIONS

The applicants shall:-

- 3.1 Be a Canadian/American/British citizen;
- 3.2 On the first day of September in the year of the application, the candidate shall not be under the age of eighteen (18) years or over the age of twenty-five (25) years;
- 3.3 Be a registered full-time student at a university at the time of application and pursuing an undergraduate or post graduate degree;
- 3.4 Have a Grade Point Average of 3.0 or higher (i.e. a 'B' average or higher; or 2.1 equivalent for UK)
- 3.5 Be a person of good character, displaying leadership qualities, manifesting creative energy and curiosity and consistent involvement in diaspora/social activities;

- 3.6 Have completed and submitted **The GraceKennedy Jamaican Birthright Programme application form** by November 30;
- 3.7 Have given good and sufficient evidence that the requirements specified in 3.1 to 3.5 above have been satisfied.

4.0 INSTRUCTIONS

4.1 Supporting documents to be submitted with the application form:

- i) Headshot photo;
- ii) Copy of your birth certificate;
- iii) Proof of Jamaican parentage: Copy of birth certificate of your Jamaican parent/grandparent, death certificate, passport;
- iv) Resume;
- v) Unofficial transcript of college/university grades;

5.0 REGULATIONS

- 5.1 In-person interviews will be conducted in early March to April in New York City; Miami, South Florida; Toronto, Ontario; and London, England. It is the responsibility of the applicant to cover all costs associated with attending the interview.
- 5.2 There is no guarantee that shortlisted persons will be selected for the Programme and the selection of candidates is entirely within the discretion of GraceKennedy Limited.
- 5.3 The Programme will run for approximately five weeks- from the last week in June to the first week of August. The candidate must be available to participate for the entire internship from the beginning to qualify for this Programme or your application will **NOT** be considered.
- 5.4 **The Internship is valid in the year immediately following the offer and cannot be deferred for any reason.**
- 5.5 With respect to **The GraceKennedy Jamaican Birthright Programme Internship**, the following shall apply:
- i) If selected, the candidate will be required to abide by the rules, code of conduct and dress code of GraceKennedy Limited.
 - ii) GraceKennedy shall provide airfare from Toronto Pearson, Canada; John F Kennedy/Fort Lauderdale-Hollywood

International, United States; London Gatwick, United Kingdom; to Jamaica. It is the responsibility of the applicant to cover any costs outside of this.

- iii) GraceKennedy shall provide housing; transportation to and from work and scheduled activities; and a stipend for laundry and lunch. It is the responsibility of the applicant to cover any costs outside of this.
- iv) Be expected to post/vlog on your social media page about the internship for the duration of the Programme.
- v) Be expected to serve as a GraceKennedy Jamaican Birthright ambassador upon completion of the internship.
- vi) The candidate grants GraceKennedy Limited permission to use and publish any recorded material, photographs and testimonials of the candidate for marketing, social media and print, television and other media purposes.
- vii) GraceKennedy Limited shall appoint a selection panel comprising at least the following– one representative from the Diaspora community, the Consul General/High Commissioner or his appointee and two representatives from GraceKennedy Limited one of whom shall be Chair of the panel.

N.B.: Shortlisted applicants will be notified by January 31st.

For further information please contact: gkfoundation@gkco.com or 876-832-1549